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Member SIPC/FINRA
Well, the annual highlight of our year is over again, and it is safe to say that the 83rd Annual Conference of the SD Municipal League was a great success. The city of Rapid City proved once again that it is the highest standard of hospitality, and we sincerely appreciate all the hard work of the Mayor, Council, and staff who made it all happen.

Members of the SDML Board of Directors led the First Time Attendees meeting, and were active throughout the Conference – activity that serves everyone well. Not only is it a nice chance for everyone to know the Board, but the Board can turn the feedback into action as they direct the League into the next year.

This year’s conference had a couple of very special moments – a personal favorite was the great event planned by the City of Rapid City at their beautiful Main Street Square. Another high point was the induction of 41 people into the SD Municipal League Hall of Fame – recognition for having served 20 or more years in municipal public service. The other most special moment was a mayor from a town of under 500 catching me in the hallway to tell me how he was in a rush, getting from meeting to meeting, because he was learning so much he hated to miss a minute of anything. “Next year will be different,” he said, “We’ll have more of our council and staff here so we can all learn.”

The policy process was especially interesting this year, and we had numerous people sitting in on the committees as they reviewed their work and prepared the Statement of Policy for a vote of the membership. With the election upcoming, and so many new people coming to the Legislature, it will surely be a time when your local input will be extremely important.

Until next month, remember we are always available at 1-800-658-3633 or yvonne@sdmunicipalleague.org.

Yvonne Taylor
Executive Director

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Each Best Western® branded hotel is independently owned and operated.
While bustling through the annual SDML Conference last month, I started really thinking about serving as your Board President for the next twelve months. And, I have to admit, the thought took my breath away – mostly because I’m excited to be taking on this new challenge.

This is a big job! Where do I start?

When I was little girl, my mother always told me to strive for excellence and dream big. So, as I was sitting at the table during the Excellence in Municipal Government Luncheon, I thought about all the remarkable things going on in South Dakota communities. I looked around the room and recognized that I was surrounded by talented, dedicated and bright individuals.

Wow! What a wonderful epiphany! The Municipal League, from its staff to its membership, is a fabulous team. I have, of course, known this for years. But with my new role as Board President, I have a new found appreciation for all of you, and the knowledge, wisdom and experience you bring to the table.

As I look forward to 2017, I anticipate tackling issues together, and working with you to continue to improve all of our communities. Please contact me at laurie.gill@ci.pierre.sd.us with your ideas, concerns, and recommendations.

2017 here we come!

Laurie Gill
President
SDML Welcomes New Staff Member

Chris Hill joined the South Dakota Municipal League as the new Director of Municipal Electric Services in October.

Prior to joining the League, Chris went to Dakota State University for an undergraduate degree in Education and attended Dakota Wesleyan University for his Masters. He decided to accept employment in his hometown of Plankinton at Aurora Plains Academy where he was the Assistant Principal/Teacher for nine years.

Chris and his wife Kelsey live in Plankinton and where she works at Farmers and Merchants State Bank as the Cashier/BSA Officer. They have an eight year old son Keagan and a four year old daughter Claire that keep them busy.

Chris manages and plays for the Plankinton Amateur baseball team and also enjoys golfing, hunting, and spending time with friends and family.

You can contact Chris at 800-658-3633 or by email at chris@sdmunicipalleague.org.

Chris Hill
2017 Annual Report Workshops

The South Dakota Municipal League and the South Dakota Department of Legislative Audit are co-sponsoring one-day workshops on preparing this year’s annual report. Remember, annual reports are required to be filed by ALL municipalities.

The filing status of annual reports has had a renewed focus in recent years. The federal government has recently promulgated a sense of transparency and timeliness of financial data. This seminar will move you a giant step closer to meeting those goals.

These workshops are brought to you without cost by the South Dakota Municipal League and the Auditor General’s office. They will be conducted by the staff of the Department of Legislative Audit. Finance officers, clerks, auditors and treasurers should plan to attend.

This year we are providing a limited offering of annual report workshops for all sizes of cities. If you have questions on which workshop you should attend please call Rod Fortin with Legislative Audit at 605-367-5810.

Small Cities: those with less than $600,000 in revenue. This class is targeted for all cities of this size range. Please bring your Municipal Accounting Manual and previous year’s annual report to use as reference material. Also, bring a copy of your 2017 published budget ordinance to assist in participating in a discussion in this area as well as copies of several receipt/voucher transactions so that we can work together on coding solutions.

- **Fort Pierre: Wednesday, January 11, 2017,** Noon-3:00pm, SD Municipal League Building, 208 Island Drive.
  *lunch on your own
- **Aberdeen: Thursday, January 26, 2017,** Noon-3:00pm, County Court House, Community Room, Basement Annex, 25 Market Street. *lunch on your own

Large Cities (cash basis): those with $600,000 or more in revenue. This class is targeted for only those personnel that have approximately two years or less of annual report preparation experience. Please bring your previous year’s annual report to use as reference material. Also, for further discussion, bring a copy of your general ledger containing equity accounts for each fund (GASB 54).

- **Huron: Wednesday, January 18, 2017,** 11:00-3:00pm, Campus Center, Pyle Room, 333 9th St. SW.
  *working lunch by ordering pizza in

Large Cities (GAAP basis): those with $600,000 or more in revenue. This class is targeted for only those personnel that have approximately two years or less of annual report preparation experience. Please bring your previous year’s annual report to use as reference material. Also, for further discussion, bring a copy of your general ledger containing equity accounts for each fund (GASB 54).

- **Fort Pierre: Thursday, January 12, 2017,** 10:00-3:00pm, SD Municipal League Building, 208 Island Drive.
  *working lunch by ordering pizza in

DEADLINE for Registration is a WEEK PRIOR to each meeting.

Notes: If the weather looks bad, call 605-367-5810 or 800-658-3633 to determine if the seminar has been postponed. Please do not take any driving risks. Dress is business casual. Individuals needing assistance, pursuant to the Americans with Disabilities Act, should contact the League office in advance of the meeting to make any necessary arrangements.

Annual Report Workshops Registration

<table>
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<tr>
<th>Municipality</th>
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Check One:  
- **Fort Pierre** January 11  
- **Fort Pierre** January 12  
- **Huron** January 18  
- **Aberdeen** January 26

Please return to: South Dakota Municipal League, 208 Island Drive, Fort Pierre, SD 57532, Fax: 605-224-8655  
email: lisa@sdmunicipalleague.org, website: www.sdmunicipalleague.org
SDML Elects New Leadership at Annual Conference

Pierre Mayor Laurie Gill ascended to the South Dakota Municipal League’s top leadership position at the 83rd Annual Conference on October 7 in Rapid City.

The event was formalized at the Business Meeting with the traditional “Passing of the Gavel” from Past President Meri Jo Anderson, New Underwood Finance Officer, to Mayor Gill.

President Gill began her leadership duties immediately on behalf of the interests of South Dakota’s municipalities.

SDML’s leadership also includes the following Officers, Trustees and District Chairs:

**President:** Laurie Gill
Mayor, Pierre

**1st Vice President:** Mike Wendland
Mayor, Baltic

**2nd Vice President:** Anita Lowary
Finance Officer, Groton

**Trustee:** Pauline Sumption
Finance Officer, Rapid City

**Trustee:** Karl Alberts
Finance Officer, Aberdeen

**Trustee:** Steve Allender
Mayor, Rapid City

**Trustee:** Christine Erickson
Councilmember, Sioux Falls

**Trustee:** Debbie Houseman
Finance Officer, Lake Andes

**Past President:** Meri Jo Anderson
Finance Officer, New Underwood

**District Chairs**

1. Mike Grosek Mayor, Webster
2. Tim Reed Mayor, Brookings
3. Amy Nelson City Manager, Yankton
4. Becky Brunson Finance Officer, Wagner
5. Renae Phinney Board President, Ree Heights
6. Leland Treichel Mayor, Roscoe
7. Arnold Schott Mayor, McLaughlin
8. Harry Weller Mayor, Kadoka
9. Carolynn Anderson Finance Officer, Wall
10. Fay Bueno Finance Officer, Sturgis

SDML President Laurie Gill (left) accepts the gavel from SDML Past President Meri Jo Anderson.

Outgoing SDML President Meri Jo Anderson receives a plaque from SDML Executive Director Yvonne Taylor in honor of her service as SDML President.

SDML Annual Conference
October 3 - 6, 2017
Sioux Falls Ramkota Hotel & Conference Center

Accommodations

<table>
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<td>605-367-9695</td>
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<td>Ramada</td>
<td>605-336-1020</td>
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Governor Dennis Daugaard says the state Board of Water and Natural Resources has approved $860,370 for six solid waste management projects.

The total includes $545,170 in grants and $315,200 in low-interest loans.

“I am pleased to announce that this money is available to assist local communities,” said Governor Daugaard. “Grant and loan awards will result in enhanced protection of the environment.”

The grants and loans awarded by the board are administered through the Department of Environment and Natural Resources (DENR).

Grants were awarded to:
- Ecomaniacs, $4,000 grant for recycling education equipment
- Madison, $17,000 grant for restricted use site expansion
- Naples, $23,840 grant for dump site cleanup and remediation
- Seneca, $23,900 grant for dump site cleanup and remediation
- Tri-County Landfill Association, $3,630 grant for geothermal piping system for storage building heat

A grant and loan package was awarded to:
- Northwest South Dakota Regional Landfill, $788,000 for construction of landfill cell #3 that includes a $472,800 grant and $315,200 loan

The grants and loan were awarded from DENR’s Solid Waste Management Program.

The Solid Waste Management Program provides grants and loans for solid waste disposal, recycling and waste tire projects. The Legislature annually appropriates dedicated funding for the Solid Waste program through the Governor’s Omnibus Water Funding Bill.
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HDR
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Hills Retaining Walls
Holophane and American Electric Lighting
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Hydro-Klean, LLC
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Insurance Benefits, Inc.
Interstate Engineering
JLG Architects
Johnson Controls, Inc.
KLJ
KT Connections
Maguire Iron, Inc.
McLaury Engineering, Inc.
Mideo
Novak Sanitary/Kieffer Sanitation
NSG Transport Inc.
Planning & Development District III &
First District Assoc of Local Governments
Precision Concrete Cutting
Puetz Corporation
Qualifications Based Selection South Dakota
Qualified Presort Service, LLC
RDO Equipment Co.
Riverside Technologies, Inc.
Sayre Associates, Inc.
SDRS Supplemental Retirement Plan
SDSU Extension Community Development
Sheehan Mack Sales & Equipment
Short Elliott Hendrickson Inc.
South Dakota American Water Works Association
South Dakota Department of Transportation –
Local Government Assistance
South Dakota Employer Support of the
Guard & Reserve (ESGR)
South Dakota Office of Emergency Management
South Dakota Public Assurance Alliance
South Dakota Ready Mixed Concrete Assoc.
South Dakota Rural Water
SPN/Helms & Associates
Stockwell Engineers, Inc.
SUEZ Water Advanced Solutions
Titan Machinery
TSP, Inc
WESCO Distribution, Inc.
2016 Annual Conf
2016 Hall of Fame Inductees
The SDML Hall of Fame honors those elected and appointed officials and employees who have served municipalities in South Dakota for 20 or more years.

Sharon Mins, Belle Fourche, 20 Years
Sharon Mins began her municipal employment as Finance Officer with the City of Miller in February 1996. She moved to Belle Fourche in January 2011 to serve as Finance Officer there and currently holds that position. Over the years she has had the pleasure of working with six Mayors, over 40 Council Members and many great city employees. Her advice to new fellow Finance Officers: “As soon as you think you have this position mastered; it will change, so attend as much SDML training as you can to keep up with the never-ending changes.” Sharon and her husband of 47 years Ron, have two married children and eight grandchildren. Sharon enjoys the scenic Black Hills, spending quiet time in her “country home” in Belle Fourche and as much time as possible with family.

Anthony Bradley, Deadwood, 22 Years
Anthony Bradley has worked a combined total of 22 years for both the City of Deadwood and the City of Lead. He started out working for the City of Deadwood Street Department and within two years moved into Law Enforcement where he has held several positions. He currently works for the City of Deadwood Police Department as a Sergeant, but has also been an Ordinance Officer, Patrolman and D.A.R.E Officer.

Kelly Fuller, Deadwood, 21 Years
Kelly Fuller has been employed with the City of Deadwood for 21 years, and has been Chief of Police for the past 14 years. He has also held the positions of Police Sergeant, Patrol Officer, Firearms Instructor, Ordinance Officer and Parks Technician. Kelly was awarded the Coler-Williams Award which was presented at the Criminal Justice Training Center in Pierre (95th Session of Basic LET Certification), and was named Deadwood Police Officer of the Year in 1997 and 1999.

Ken Hawki, Deadwood, 32 Years
Ken Hawki has been employed by the City of Deadwood for 32 years, currently serving as Fire Maintenance/Fire Executive Officer, as well as Training Officer. He has held numerous positions within the department, including Fire Chief for 12 years. Ken has been a member of the Deadwood Fire Department, SD Firefighters Association, SD Fire Service Instructors Association, SD Arson Investigators Association, SD Fire Chiefs Association and Joint Council. In addition to working for the Fire Department, Ken is an Assistant Emergency Manager for Lawrence County; an EMT and CPR Instructor for Black Hills Ambulance Service where he was EMT of the Year in 2012; and sits on the SD Incident Management Team.

Robert Lester, Deadwood, 21 Years
Rob Lester began employment with the City of Deadwood as a Police Reserve Officer in 1994 and was hired full-time in the Police Department in April of 1995. He is currently a Corporal for the department as well as a School Resource Officer, A.L.I.C.E. Instructor and D.A.R.E Instructor. Other positions he has held are Patrolman, Reserve Coordinator, DUI Instructor, Pepper Spray Instructor and Sergeant. Rob was awarded Officer of the Year in 1998 and has had four Department Level Commendations. Rob has been married to Heather for 19 years and has three children: Kayla, Robert and Allison.

Trent Rachetto, Deadwood, 20 Years
Trent Rachetto graduated from Lead High School in 1989. He then attended the University of South Dakota, graduating with a BA in physical education and minored in History and Therapeutic Recreation. He started for the Parks Department as a seasonal employee going full-time in 1996. Trent enjoys
watching sports and classic TV, reading, and is an avid golfer. He enjoys working all kinds of jobs, but his favorite is cutting grass and making the community look nice. Trent likes working with all his co-workers, past and present.

**Donovan Renner, Deadwood, 21 Years**
Donovan Renner has worked in the Water Department since 1995. In 2000, he took over duties as Water Superintendent and has been in that position ever since. He will retire in October of 2016 and plans to concentrate more on the issues of the town of Central City where he lives. He plans on enjoying retirement with his wife, Maggie, as well as working on his house and yard, traveling and fishing.

**Georgeann Silvernail, Deadwood, 22 Years**
Georgeann Silvernail served as a Deadwood City Commissioner for 22 years. She sat on the City’s Improvement Planning Committee and took great pride overseeing improvements on the Mickelson Trail, Mt. Moriah Cemetery, and the Deadwood Recreation and Aquatic Center. During her years of service she served on various boards and committees, including Neighborhood Housing, Black Hills Council of Local Government, and the SD Municipal League’s Public Health, Safety, and Welfare Policy Committee. Georgeann would like to bless all who have been a part of her life; her family, her church, and the residents and employees of Deadwood.

**Douglas Bell, Huron, 20 Years**
Doug Bell has been employed with the City in the Water-Sewer Department and has his Certification III. He wrote “working for the City of Huron for the past 20 years has been rewarding for me. Working with underground utilities is always a challenge. It’s a whole different world down there. I have met a lot of interesting people and thank the City of Huron for the experience. I am married to my wife, Theresa. We have two sons: Justin, Jason and one daughter: Shayla.”

**Paullyn Carey, Huron, 20 Years**
Paullyn Carey, Finance Director for the City of Huron has served 15 years with Huron and five years previously with Wall. She is active on boards and committees in Huron. She is married to Blaine and they have three daughters: Sidney, Kallie and Tatum. In the summers, she and her family are very active in 4H rodeo.

**Daniel Vetsch Jr., Huron, 20 Years**
Daniel Vetsch started as a volunteer firefighter in 1991 and went full time with the City as a Fireman in 1996. Back then, the ranks were 2nd Class Fireman (Fire Fighter) for two years to 1st Class Fireman (Fire Lieutenant) for 13 years and as a Fire Captain for the past five years. He is married to Melissa and they have two daughters: Whitney, Cally and one son: Daniel.

**Delores Kangas, Lake Norden, 21 Years**
Delores Kangas has served as the Finance Officer for the City of Lake Norden since 1995. During her years as Finance Officer, Kangas also has served eleven years as a board member on the Lake Norden Ambulance District and seven years on the Lake Norden Fire District Boards. Currently, Kangas serves as the Secretary-Treasurer for the Lake Norden Community Center Association. Kangas and her husband, Gordon, were both born and raised in rural Lake Norden. Delores and Gordon have three daughters: Jody, Shari and Emily and six sons: Ernest, Kyle, Joe, Eric, Adam and Jon.
**Barbara Sprinkel, Lead, 22 Years**
Barbara Sprinkel began working for the City of Lead in May 1995. Her initial assignment was Police Department Administrative Assistant, a position she still holds today. Barb has seen many changes in law enforcement, including record keeping, police department staffing and community needs. She is the constant presence that a dynamic department needs; assisting new officers, developing electronic data and a great first contact for the community. Barb works with the city staff at the City Desk and assists with records in the Building Department.

**Roger Thomas, Lead, 20 Years**
Roger Thomas began his career in the City of Lead in November 1995 as an equipment operator. Roger immediately began sharpening his skills with snow removal in the City of Lead. Roger was the Motor Grader operator in more snow storms than can be counted and was seen with his Grouch hat every holiday season in town. Roger advanced to Utilities Superintendent in October 2013. He has been instrumental in many upgrades to the infrastructure, at all times of the day and in all kind of weather. Roger enjoys hunting and home improvement. Roger is a veteran, having served in the United States Marine Corps.

**John Wainman, Jr., Lead, 20 Years**
John Wainman, Jr. began his career in law enforcement in Lead, SD in January 1996. John has served as an Officer and Assistant Police Chief and is currently the Police Chief in Lead, a position he began in June 2002. John is instrumental to the operations of the community and is very involved with the youth of the community. John has a great talent in building cooperation amongst various groups, individuals and agencies. John comes from a family of law enforcement officers, his father and his brother both serving as law enforcement officers in South Dakota. John is a veteran, having served in the United States Army.

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**David Tipton, Lennox, 21 Years**
David Tipton began working for the City of Lennox in the street department on October 9, 1995 and was promoted to Street Superintendent in 1996. David has overseen street improvement projects throughout the city and supervises the day to day needs of the street department. David is married to Jan and has two children: Macy and Tanner.

**Cheryle Eichmann, Madison, 20 Years**
Cheryle Eichmann began her career with the Madison Police Department in 1994 working part time. The position eventually increased to full time and progressed from answering phones and filing paperwork to being the Administrative Assistant serving 11 officers. Each day brings new challenges and responsibilities. She is responsible for the Lake County Sex Offender registry, handling the daily tasks of assisting officers and maintaining all records, assisting the public as well as other law enforcement agencies and community organizations. There have been numerous changes in law enforcement in the past 20 years which makes her job both interesting and rewarding.

**Jerry Seitz, Madison, 20 Years**
Jerry Seitz began working for the City of Madison Electric Department in 1995 as an electrician and holds an Electrical Contractors License. In 2000, he was promoted to Lead Lineman and in 2016 moved on to Foreman. The thing he likes the most about his job is serving the people of Madison and helping to supply the most reliable electrical system possible.

**Rickie Coyle, Philip, 40 Years**
Rickie “Rick” Coyle started his career with the City of Philip as a Street Maintenance Worker in September 1976. He was later promoted to Street Superintendent in January 1979; and then, Street/Sewer Superintendent in October 1985. He has and continues to holds both water and wastewater certifications as well as numerous other certifications. He is also very active in the community – Philip Scottie’s bus driver and the official “ball boy” at football games. He also served many years on the Philip Ambulance Service. He is married with two daughters and four grandchildren.

**Kit Graham, Philip, 25 Years**
Kit Graham started his law enforcement career in 1975. He worked for various departments over the years including that of the SD Highway Patrol and County law. His first municipal police officer job was with the City of Pierre in 1981. He later came to Philip and worked as the Chief of Police from 1983 to 1985. In 1994,
he returned to the City of Philip and held the Chief’s position until retiring on May 31, 2016. He has been active in many various organizations over the years. His much deserving retirement will allow him more time for hunting and fishing. He is married and together they have five daughters and twelve grandchildren.

Monna Van Lint, Philip, 21 Years
Monna Van Lint has been the City of Philip Finance Officer since August 29, 1995. As a small town finance officer, she has been required to wear many hats. She has overseen the financials of numerous improvement projects from infrastructure to the airport and swimming pool. She is also well versed in the history of Philip as well as the ordinances and codified laws. To date, she has worked with three mayors and twenty-three Council Members. She is active in the SD Governmental Finance Officers’ Association as well as the Sacred Heart Catholic Church in Philip. She is married with three children and is expecting her fifth grandchild this fall.

Vern Hill, Plankinton, 25 Years
Vern Hill epitomizes the dedicated and professional utilities superintendent that all cities dream of having on their staff. He is, without a doubt, the catalyst that has ensured and continues to ensure that the streets, water, wastewater and electrical are maintained in the highest state of readiness. Major projects include new water and wastewater projects, including a new water tower; a major main street renovation project with minimal impact on the business community and a major lagoon enlargement project. No matter the project size, it has Vern’s imprint on it. In addition, he served as the Plankinton Volunteer Fire Department Fire Chief for many years and continues to serve as a volunteer firefighter.

Eric Bowers, Spearfish, 20 Years
Eric Bowers started in November of 1995. Eric assists the Facility Maintenance Department in the afternoons sprucing up City Hall. Eric likes to attend all City and community functions.

Tom Callaway, Spearfish, 33 Years
Tom Callaway started in October of 1982 as a Wastewater Treatment Plant Operator. In March of 1987 he received his Class III Wastewater Treatment Operator certification from the State of SD. In May of 2002, Tom was promoted to the Environmental Services Manager where he oversees the Solid Waste department, Storm Water, Water/Wastewater Utilities department, and Wastewater Treatment Facility. Tom will be retiring toward the end of 2016.

Boyd Dean, Spearfish, 20 Years
Boyd Dean started with the City as a part-time Police Dispatcher in November of 1994 then moved to a full-time Police Dispatcher in October 1995. Prior to the Police Dispatch positions Boyd served as a Reserve Police Officer (which is mostly volunteer). Boyd was promoted to a Police Officer in March of 1996, Police Sergeant in June of 2004 and Police Lieutenant in July of 2010. Boyd has great attention to detail which has helped the professionalism of the Spearfish Police Department.

Keith Hepper, Spearfish, 30 Years
Keith Hepper started with the City as a Seasonal Laborer in April of 1986. He was assigned to D.C. Booth Fish Hatchery when the City was maintaining the hatchery for the Fish and Wildlife Service. He was promoted to a Police Officer in March of 1996, Police Sergeant in February of 2003, promoted to Police Officer in May of 1991, during his time as a Police Officer, Curt was assigned to K-9 Handler and his partner was Bear, a German Shepard. He was assigned to the School Resource Officer in December of 2002, promoted to Police Sergeant in February of 2003, promoted to Police Lieutenant in June of 2004 and then to Assistant Police Chief in December of 2012.

Curt Jacobs, Spearfish, 25 Years
Curt Jacobs started with the City as a sanitation truck driver in April of 1988 and resigned this position in October of the same year. Curt started volunteering as a Reserve Officer in August of 1988 and continued as a Reserve Officer until he was re-hired at the City as a Police Officer in May of 1991. During his time as a Police Officer, Curt was assigned to K-9 Handler and his partner was Bear, a German Shepard. He was assigned to the School Resource Officer in December of 2002, promoted to Police Sergeant in February of 2003, promoted to Police Lieutenant in June of 2004 and then to Assistant Police Chief in December of 2012.

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Boyd Dean started with the City as a part-time Police Dispatcher in November of 1994 then moved to a full-time Police Dispatcher in October 1995. Prior to the Police Dispatch positions Boyd served as a Reserve Police Officer (which is mostly volunteer). Boyd was promoted to a Police Officer in March of 1996, Police Sergeant in June of 2004 and Police Lieutenant in July of 2010. Boyd has great attention to detail which has helped the professionalism of the Spearfish Police Department.

Keith Hepper, Spearfish, 30 Years
Keith Hepper started with the City as a Seasonal Laborer in April of 1986. He was assigned to D.C. Booth Fish Hatchery when the City was maintaining the hatchery for the Fish and Wildlife Service. He was promoted to a Police Officer in March of 1996, Police Sergeant in February of 2003, promoted to Police Officer in May of 1991, during his time as a Police Officer, Curt was assigned to K-9 Handler and his partner was Bear, a German Shepard. He was assigned to the School Resource Officer in December of 2002, promoted to Police Sergeant in February of 2003, promoted to Police Lieutenant in June of 2004 and then to Assistant Police Chief in December of 2012.

Curt Jacobs, Spearfish, 25 Years
Curt Jacobs started with the City as a sanitation truck driver in April of 1988 and resigned this position in October of the same year. Curt started volunteering as a Reserve Officer in August of 1988 and continued as a Reserve Officer until he was re-hired at the City as a Police Officer in May of 1991. During his time as a Police Officer, Curt was assigned to K-9 Handler and his partner was Bear, a German Shepard. He was assigned to the School Resource Officer in December of 2002, promoted to Police Sergeant in February of 2003, promoted to Police Lieutenant in June of 2004 and then to Assistant Police Chief in December of 2012.
Tom Paisley, Spearfish, 20 Years
Tom Paisley started with the City in May of 1996 as the Building Inspector. In January of 2000 Tom was promoted to the Building Official, a new position within the City of Spearfish. Tom’s department adopts the latest edition of the codes every three years and Tom is instrumental in educating his staff, contractors and the public who are involved in the building construction industry.

Darin Pedneau, Spearfish, 20 Years
Darin Pedneau started with the City as a Reserve Officer (volunteer) in October of 1994. He was hired in October of 1995 as a part-time Police Dispatcher. He was moved to full-time in April of 1996. Darin was promoted to a Police Officer in May of 1998 and then to Police Detective in August of 2004. Darin has been recognized for his instrumental efforts in changing laws governing synthetic drugs and has also been recognized by federal law enforcement agencies for his work in the synthetic drug industry.

Tim Robison, Spearfish, 25 Years
Tim Robison started with the City in February of 1990 as a Water & Sewer Operator. Tim tested and received all his certifications from the State of SD, moving to an Operator II in March of 2000, and then to an Operator III in December of 2001. Tim was moved to Foreman in April of 2003. Tim retired in May of 2016.

Harley Verhulst, Spearfish, 30 Years

Paul Young, Spearfish, 20 Years
Paul Young’s final three-year term expired in May 2016. Paul was first elected in to the Spearfish City Council in 1996 and has served 20 years. Paul is most proud of the City’s purchase of Lookout Mountain; the 2004 purchase and subsequent licensing of the Hydroelectric Plant through the Federal Energy Regulatory Commission to maintain creek flow through Spearfish; and the acquisition of the airport from the County, which is underway and awaiting Federal Aviation Administration approval. “I’ve taken the baton and hopefully carried on and made Spearfish a better place, and passed the baton off to somebody else, and they can continue doing great things that Spearfish has to do.” Young said.

Kevin Aga, Sturgis, 21 Years
Kevin Aga was hired by the City of Sturgis in May 1995 as a Sanitation Operator. He also spent some time working at the City’s Rubble Site before transferring to the Streets Department in December 2001. As a Heavy Equipment Operator, Kevin worked on the installation of the Sturgis sign, the Sly Hill guard rail, and the 7th Street creek crossing bridge. Kevin is currently responsible for the City’s traffic painting projects each summer. In addition to working full-time, Kevin is responsible for his family’s ranch. Kevin is an avid competitive race car driver as well as a devoted father.

Fay Bueno, Sturgis, 20 Years
After almost 15 years in the private sector, Fay Bueno graduated from BHSU (Accounting). Her municipal career started in May 1996 with Whitewood. She moved to Sturgis to serve as Finance Officer in August 2007. Fay is responsible for Sturgis’s $19 million budget and all corresponding financial controls. Recently she was involved with Sturgis’s forays into interfund financing of TIFs. She is a certified City Clerk. Fay has served 10+ years on the SD Public Funds Investment Trust and three years on the SD Municipal League’s Board. She was also a founding member of the Black Hills Finance Officers’ Group.

Drew Grotti, Sturgis, 22 Years
Sgt. Grotti’s law enforcement career started with the US Air Force security police in 1986. After being stationed both internationally and at Ellsworth AFB, Sgt. Grotti returned to civilian life in 1990 with an Honorable Discharge. He started as a reserve officer for the Sturgis Police Department in 1994 and then joined the department as a full-time Patrol Officer in June 1996. In 2002, he become a Detective, investigating narcotics and drug crimes. Sgt. Grotti was promoted to Sergeant Detective in 2009 and is currently responsible for the PD’s Investigations Division as well as investigating all crimes against people.

Rod Heikes, Sturgis, 20 Years
Rod Heikes was hired in 1996 as Program Director for the Sturgis Community Center after two years working for the Rapid City YMCA. In 1998 he was promoted to the position of Director and daily puts his Recreation degree to good use. Under his tenure, the Center created and developed its K-2nd grade recreation programs for basketball and flag football, which are now the most popular programs offered. Rod has enjoyed watching kids grow-up, graduate from our programs, work at the Center and move on to other successes in life,
Mike was promoted to Wastewater Superintendent in 2014 and recently led the City’s project to slip line 13,000 feet of old clay pipes as well as the smoke testing project. Mike is currently looking at the upcoming wastewater system’s expansion from lagoon to plant.

Bob Looby, Sturgis, 21 Years
Bob Looby was hired in August 1995 as a part-time Front Desk Attendant for the Sturgis Community Center and he continues to be the face of the Front Desk each weekday afternoon. Through the years, Bob has enjoyed watching “kids be kids”, observing them play in the facility’s lobby and gym. From his post, Bob also serves as a reliable source of information for visitors about both the Center and the wider Sturgis community. Recently he has enjoyed seeing infrastructure and amenity improvements come to fruition at the Center, improvement about which he takes pride in sharing.

Mike Plaggemeyer, Sturgis, 20 Years
Mike Plaggemeyer started with the Sturgis Sanitation Department in January 1996, where he was helped transition from rear loader to automated garbage trucks. After three years, he transferred to Streets, then moving to Wastewater in 2001. Mike was a member of the City team recognized nationally by the EPA Region 8 for outstanding wastewater system operations and maintenance.

Bob Walker, Sturgis, 34 Years
Bob Walker has almost 35 years municipal service, starting just after the 1972 flood working for the Rapid City Public Works Department. After leaving in 1978, Bob returned to City government in late 1982 to work for Sturgis’s Sanitation Department. Bob left in 1987 for private industry, but couldn’t stay away long, returning to Sturgis’s sanitation crew in 1988. Bob then transferred to become the Street Sweeper and worked in that capacity for 20 years. In 2009 he pursued an opportunity in private industry. Then, even though he had retired, Bob returned in July 2015 and is now Sturgis’s part-time Street Sweeper.

A complete listing of past SDML Hall of Fame inductees can be found at www.sdmunicipalleague.org under the About the League section. The SDML Hall of Fame is ongoing, if 20 years of service is completed by September 30, 2017 you are eligible to be inducted into the Hall of Fame in 2017.
SDML 2017 Statement of Policy

The Municipal League’s Statement of Policy for the coming year was adopted in its final form at the SDML annual business meeting held during the annual conference in Rapid City. This statement guides the League staff and lobbyists during the legislative session and functions as a reference for the League’s position on various issues affecting local government. This Statement of Policy is also posted on the League’s website, www.sdmunicipalleague.org.

Adopted October 7, 2016

MUNICIPAL EMPLOYEES

1. The SDML supports an amendment to restrict or repeal the presumptions included in SDCL 9-16-45 pertaining to circulatory or respiratory disease as “occupational” in firefighters, and opposes any amendment to expand the disease presumption regarding occupational diseases affecting volunteer and active paid firefighters. (GG – 2000; CB7)

2. The SDML supports legislation authorizing municipal access to federal background checks for licensees. (GG – 2008; 2009)

3. The SDML supports legislation to make municipal laws consistent as to the use of the term “finance officer” rather than “clerk/treasurer.” (GG – 2010)

GOVERNMENT ETHICS AND OPERATIONS

4. The SDML supports legislation that would exempt municipalities from the regulations of the unclaimed property laws. (GG – 2000; 12)

5. The SDML supports amending SDCL 12-1-5 to include municipal election officials on the State Board of Elections. (GG – 2000; 13)

6. The SDML supports clarifying signature requirements for nominating petitions, recall election petitions, initiative, and referendum. (GG – 2016)

7. The SDML supports establishing a deadline for holding a recount. (GG – 2016)

8. The SDML supports clarifying the initial election of officers in a newly incorporated municipality. (GG – 2016)

10. The SDML supports amending state law to clarify residence requirements for municipal elected officials. (GG – 2014)

11. The SDML supports working cooperatively with other state entities to clarify residence for voter registration. (GG – 2015)

12. The SDML supports making provisions for supplementing municipal budgets consistent with provisions found in county law. (GG – 2015)

13. The SDML supports cooperative activities between county and municipal governments, the protection of existing joint activities, and elimination of barriers that hinder the creation of such arrangements. (added by SDML Board of Directors, Dec. 9, 2015) (GG – 2016)

14. The SDML supports increasing the audit “trigger” to $750,000. (GG – 2014)

15. The SDML supports increasing the Internal Control Review range to between $100,000 and $750,000. (GG – 2014)

16. The SDML supports changing the makeup of the local board of equalization to more appropriately reflect the distribution of property tax revenues. (GG – 2008)

17. The SDML supports allowing municipalities alternative publication options. (GG – 2003)

18. The SDML supports amending statutes regarding designation of official newspapers to require the newspaper submit the circulation density by local government jurisdiction. (GG – 2011; 2013)

19. The SDML supports legislation to allow a local option for resolutions to be published by title and abbreviated explanation only. (GG – 2006)


21. The SDML supports reviewing open meeting laws in conjunction with any Open Government Task Force so long as the SDML is adequately represented. (GG – 2009; 2012)

22. The SDML supports legislation amending SDCL 34A-6-29 to make the collection of delinquent garbage collection fees consistent with the collection of other delinquent municipal utility fees. (GG – 2006)

23. The SDML supports legislation allowing counties to add a processing fee of up to 5%, or a minimum of $15.00, for the collection of delinquent utility and other service fees and charges and for nuisance actions. (GG – 2016)

24. The SDML supports legislation allowing funds to be deposited directly to municipalities from the state, rather than going first through the counties. (GG – 2006)

SOUTH DAKOTA BASIC CODE
Affordable Codification for Small and Mid-Sized South Dakota Municipalities
A comprehensive model code of ordinances for municipalities featuring:
- Subject matter encountered by municipalities
- Annual state law updates
- A comprehensive index and a title devoted to your unique local ordinances
- Published by American Legal and the South Dakota Municipal League
- For more information call or e-mail deRicci Getty at 1-800-445-5588 or dgetty@amlegal.com
26. The SDML will not oppose the addition of a penalty for the late submission of an annual report as long as the deadline for submission can be moved back to May 31 of each year and there is a provision for the Department of Legislative Audit to allow for an extension as circumstances merit. (GG – 2006)

27. The SDML supports changing the vote to create a hospital district to a simple majority. (GG – 2007)

28. The SDML supports equal treatment of all government facilities which serve as the official office of elected officials or any buildings where governing bodies officially meet on a regular basis. (GG – 2012)

29. The SDML supports making special assessments for sidewalks consistent with all other special assessment procedures. (GG – 2013)

30. The SDML supports clarifying that nuisance assessments may be made by local resolution. (GG – 2013)

31. The SDML supports amending SDCL 21-10-6 to distinguish between an “assessment” and a “special assessment.” (GG – 2016)

COMMUNITY AND ECONOMIC DEVELOPMENT

32. The SDML supports allowing a separate and additional class of on-sale liquor licenses for golf courses. (GG – 2003; 2007; 2008)

33. The SDML opposes any change to the requirement that alcoholic beverage licenses be given only to a single legal description. (GG – 2000; 21)

34. The SDML supports the valuation of platted land based on use, rather than zoning designation, and urges cities and counties to work cooperatively to develop legislation. (GG – 2014)

35. The SDML supports the public financing toolbox for local governments. (GG – 2014)
SDML 2017 Statement of Policy

36. The SDML supports a reduced rate for ballot publications. (GG – 2009)

37. The SDML supports expanding the rural practice attorney program to municipalities. (GG – 2016)

38. The SDML supports amendments to annexation laws that increase local authority. (PW – 2000; 9)

39. The SDML supports planning and zoning legislation that will encourage continuity between city and county planning and zoning procedures and reduce ambiguities within the adoption process, enabling municipalities to more effectively adopt and administer their comprehensive plan, zoning regulations, and subdivision regulations. (PW – 2000; 10)

40. The SDML would strongly oppose any legislation to overrule local zoning or building codes pertaining to mobile homes, manufactured houses or trailer houses. (PW – 2000; 11)

41. The SDML supports the right and authority of municipalities to have at least an equal voice in platting, zoning, planning, code enforcement, and flood management control in the extraterritorial area. The SDML also supports legislation to enhance municipalities’ ability to gain extraterritorial jurisdiction, and permissive legislation allowing cities and counties to enter into intergovernmental agreements for Urban Growth Areas. (PW – 2000; 12)

42. The SDML supports legislation to amend SDCL 9-4-1 to exclude “registered voters” from the petition process for annexation of contiguous territory. (Transferred from GG – 2000; 13)

43. The SDML supports legislation to ensure that municipalities control planning, zoning, and development issues within the corporate limits. (PW – 2003)

44. The SDML believes municipal governments should be notified of and participate in economic development efforts within their jurisdiction. (PW – 2014)

45. The SDML supports state and federal funding for the Lewis and Clark Regional Water System to complete services to South Dakota communities. (PW – 2014)

46. The SDML would support legislation to prohibit creation of any entity with municipal powers within five miles of any existing municipal boundaries. (PW – 2015)

47. The SDML supports revising the business improvement district statutes to allow municipalities and counties to enter into joint projects and to locally determine all rates. (T&R – 2003)

48. The SDML supports creating incentives within the REDI fund for investment, not just job creation. (T&R – 2003)

49. The SDML supports making REDI funds available for infrastructure and infrastructure master planning. There is plenty of raw land, but it needs infrastructure before it can be sold to prospects or developed in a timely manner. (T&R – 2003)

50. The SDML strongly opposes any changes to Tax Increment Financing Districts which would inhibit the growth and development of South Dakota. (T&R – 2014)

51. The SDML supports legislation allowing a local vote on up to an additional one cent temporary municipal sales tax to be used for infrastructure projects. (T&R – 2014)

LOCAL CONTROL AND HOME RULE

52. The SDML supports legislation that would exclude club licenses (class M licenses) from the limitation on the total number of liquor licenses allowed within a municipality. (GG – 2000; 23)

53. The SDML supports permissive legislation granting municipalities the power to control the
number and the fees for on-sale and off-sale liquor, wine, and malt beverage licenses to be granted within the municipality. (GG – 2000; 24)

54. The SDML supports making the provisions of SDCL 35-4-60.2 fair to all retail establishments. (GG – 2016)

55. The SDML supports local control of the sale, use, distribution, marketing, and promotion of tobacco products that are more restrictive than those provided by the Legislature. (GG – 2003)

56. The SDML strongly supports legislation to distance state laws from Dillon’s Rule. (GG – 2005)

57. The SDML supports legislation to allow municipalities under 5,000 the same ability to establish the price of a liquor license as is allowed to those municipalities over 5,000 population. (GG – 2007)

58. The SDML supports the ability to use drones for any local government purpose. (Resolutions – 2014)

59. The SDML recommends that the Department of Transportation, the Legislature, and any county affected, carefully review the financial impact of the transfer of any roads, bridges or highways to the municipality. The SDML supports legislation to require counties and the state to provide to municipalities all maintenance records and bridge inspections prior to the negotiation of a transfer. (PW – 2000; 2010; 1)

60. The SDML strongly supports legislation affirming the authority of municipal government to control activities and charge for the use by utilities within public rights-of-way within municipal jurisdiction. (PW – 2000; 2)

61. The SDML opposes any regulation by others of any service provided by or regulated by a municipality. However, the SDML strongly feels that municipalities should be included in any discussion on restructuring of the energy and telecommunication industries. (PW – 2000; 3)

62. The SDML supports state legislation allowing the municipality to own and operate a cable TV system, when allowed by federal law. (PW – 2000; 5)
63. The SDML supports allowing counties greater local control to move revenue among funds to adequately fund county services. (T&R – 2015)

**PUBLIC HEALTH AND SAFETY**

64. The SDML encourages the licensing of building contractors by local units of government to ensure that contractors comply with minimum standards to protect the consumer. (PHSW – 2004)

65. The SDML supports legislation to expand affordable housing opportunities in South Dakota. (PHSW – 2014)

66. The SDML supports making affordable public and private health care coverage available to all South Dakotans and strongly encourages efforts to expand Medicaid. (PHSW – 2014; 2015; 2016)

67. The SDML supports a statewide task force to review access and resources to the treatment of alcoholism, drug addiction, and gambling addiction. The SDML calls for the State of South Dakota to assume increased responsibility for funding of detoxification and alcoholic, drug addiction, and gambling treatment facilities from state alcohol beverage taxes and gaming revenues. (PHSW – 2000; 2014 CB2; 2015) (Amended and moved from Core Beliefs)

68. The SDML supports a mechanism for blighted, vacant, or nuisance properties to assist in the costs of their own remediation. (PHSW – 2014; 2016)

69. The SDML supports legislation to provide stronger penalties and increase requirements for mandatory vehicle insurance. (PHSW – 2007)

70. The SDML supports legislation to remove restrictions which prohibit municipalities from prohibiting the use of phosphates in lawn fertilizers within city limits. (PHSW – 2010)

71. The SDML supports continued efforts to reduce distracted driving. (PHSW – 2012; 2014)
SDML 2017 Statement of Policy

72. The SDML supports code enforcement efforts including the enacting of the International Property Maintenance Code, with the option of local administration. (PHSW – 2013; 2014)

73. The SDML strongly supports a statewide task force to review access and resources for the treatment of mental healthcare and increased funding for services and programs. (PHSW – 2015)

74. The SDML supports making seatbelt violations a primary offense. (PHSW – 2016)

75. The SDML opposes any effort to weaken the statewide smoking ban, and will support legislation that strengthens state and local efforts to enforce this prohibition. (PHSW – 2016)

76. The SDML recommends that the State Department of Transportation analyze and make recommendations to the legislature regarding the adverse effects of state load and length limits on municipal streets, bridges, and traffic patterns regarding state load limits, issuing of permits, or truck lengths. (PW – 2000; 2010; 6)

77. The SDML strongly urges the Department of Environment and Natural Resources and the South Dakota State Legislature to adopt rules, regulations and appropriate legislation to designate the entire Big Sioux River Basin as a water source protection area and to establish a management plan for the allocation of water in the Big Sioux River Basin (the river and associated aquifers.) (PW – 2000; 2007; 19)

78. The SDML supports the Safe Drinking Water Act Amendments of 1996; however, the SDML opposes federally mandated drinking water standards unless based upon proven human health risks substantiated by scientific data. The SDML continues to support monetary assistance to public water systems based upon flexible and reasonable incentives. (PW – 2000; 2008; 8)

79. The SDML opposes the US Corps of Engineers’ proposal to levy fees on the storage of water in the Missouri River reservoirs to recover costs of constructing the Missouri River dams. The policy would pose severe economic impacts to municipal and rural water systems in the state. (PW – 2011)

80. The SDML supports extending or repealing the sunset on the increased 911 surcharge. (T&R – 2000; 35; 2015)

81. The SDML supports expanding the base for the 911 surcharge to include all means of communicating with a 911 system. (T&R – 2005)

82. The SDML supports enhanced revenue from the state and federal governments to implement heightened security standards necessitated by any state or federal Homeland Security requirements. (T&R – 2002; 36)

MUNICIPAL FINANCE

83. The SDML supports efforts to increase Medicaid reimbursement rates for ambulance and emergency medical services. (PHSW – 2016)

84. The SDML supports continuation, reinstatement, or new state and federal grants and loans, at sustained levels, including State Revolving Fund monies, to local governments to facilitate construction and upgrading of sewer, stormwater utility, water, and solid waste facilities as mandated by state and federal regulations. (PW – 2000; 2007; 19)

85. The SDML supports state funding to restore the funds transferred from the Aeronautics Trust Fund in order to allow South Dakota airports to continue to comply with safety regulations and to provide needed infrastructure improvements. (PW – 2016)

86. The SDML supports cooperative efforts to return a portion of the video lottery revenues to municipalities. (T&R – 2000; 2)

87. The SDML supports legislation to increase the license fee that municipalities may charge on video lottery machines. (T&R – 2000; 3)

88. The SDML supports amending SDCL 6-3-3 to return the required percentage of the vote to pass a joint bond issue to a simple majority. (T&R – 2000; 4)

89. The SDML supports amending SDCL 9-19-13 to provide that all administrative resolutions would be effective upon passage and publication. (T&R – 2004)
90. The SDML strongly supports legislation to amend SDCL 10-52A-2 to allow up to 2 percent “bed, booze, and board” tax. (T&R – 2005)

91. The SDML supports legislation requiring counties to notify municipalities of any changes to road and bridge reserve fund levies. (T&R – 2015)

Sales Tax
92. The SDML opposes any legislation that would reduce, remove, repeal or reallocate the municipal sales tax, liquor tax reversion or any other municipal revenues to any other unit of government or that would expand the power to impose a sales or use tax to any other unit of government. (T&R – 2000; 9)

93. The SDML opposes any further exemptions from the sales tax laws. (T&R – 2000; 10)

94. The SDML opposes the repeal of the sales tax on groceries. (T&R – 2004)

95. The SDML supports legislation to allow municipalities to impose an additional tax on the leases or rentals of hotel, motel, campsites, or other lodging accommodations within the municipality. (T&R – 2000; 11)

96. The SDML opposes any attempt by the state to extend their authority over the collection, administration, and redistribution of the municipal sales tax for any purpose. (T&R – 2000; 12)

97. The SDML supports a sales tax on all catalog and Internet sales. (T&R – 2000; 14)

98. The SDML strongly opposes any formula-driven redistribution of sales and use tax revenues. The SDML strongly supports maintaining the current system of returning revenues based on sales actually attributed to that point of delivery. (T&R – 2002; 15)

99. The SDML supports allowing broad, local-option authority to municipalities that would enable the return of any potential tax revenue increases to entities or persons deemed appropriate by the municipality. (T&R – 2002; 20)

100. The SDML supports a requirement that all prior debt obligations be covered regardless of any potential initiative, referendum, or legislative action. (T&R – 2002; 22)

101. The SDML is opposed to de minimus exceptions. (The exceptions do not serve to level the playing field and the collection allowance will reimburse sellers for the costs of collecting the taxes.) (T&R – 2002; 23)
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102. The SDML opposes any municipal funding of a sales tax collection allowance for all sellers, whether in or out of state. (T&R – 2002; 2004; 2012; 2013)

103. The SDML supports continued local control over local rates and opposes weighted averaging or a state-imposed single rate. (T&R – 2002; 25)

104. The SDML supports retaining the ability of municipalities to impose, adjust, and determine local rates, protect current revenues, prevent loss of revenue, and to account for any future growth. (T&R – 2002; 26)

105. The SDML opposes any moratorium on taxation of Internet services. (T&R – 2002; 2010; 27)

State/Federal Funding

106. The SDML supports repeal of state taxation on alternative fuels used by local governments, and supports federal tax incentives for government purchases of alternative fuel vehicles. (T&R – 2007)

107. The SDML supports exempting government projects from the contractors excise tax. (T&R – 2004; 2015)

108. The SDML supports exempting government owned and provided materials from the contractors excise tax. (T&R – 2015)

109. The SDML supports legislation to allow a local option, gross receipts tax on alcoholic beverages for the counties to fund public-safety related items. (T&R – 2015)

110. The SDML supports exempting all municipal projects, facilities, and equipment from sales and use taxes, so long as the municipality retains ownership and control, regardless of who installs or operates the facility or equipment. (T&R – 2011)

111. The SDML supports legislation to require that all aviation funds, grants, revenues, taxes, or monies from any other source collected previously and in the future be dedicated for aviation use only. (T&R – 2000; 2010; CB6) (Moved from Core Beliefs)

112. The SDML opposes removing or reducing tax exemptions for municipal bonds. (T&R – 2013)

Property Tax

113. The SDML supports legislation to allow, at local option, the creation of library districts to allow for the equitable funding for libraries that provide service to municipalities, counties, and other overlapping entities. (T&R – 2000; 31)

114. The SDML opposes any legislation that would shift more of the current property tax levy from ag to non-ag property. (T&R – 2000; 32)

115. The SDML opposes attempts to amend the Constitution to cap the growth of property values and base the value on the acquisition value of property. (T&R – 2005)

116. The SDML supports continuing liens and encumbrances on property purchased through a tax deed. (T&R – 2013)

117. The SDML supports legislation to amend SDCL 10-13-35 to set the property tax cap at 3% or the rate of inflation, whichever is greater. (T&R – 2015)

User Fees

118. The SDML supports the concept of user fees for public service calls, including but not limited to law enforcement and fire protection for all tax-exempt properties. (T&R – 2000; 2008; 2010; 33; 2015)

119. The SDML opposes discriminatory charges on county taxpayers living within municipal boundaries for services, including but not limited to 911 emergency services. (T&R – 2012)

Municipal Utilities

120. The SDML opposes forced transfer or sale of ownership of state or federally owned dams and power marketing administrations. (PW – 2000; 2010; 15) (Deleted portion moved to Core Beliefs)

121. The SDML opposes the practice of the federal government threatening the loss of funding to ensure compliance with federal guidelines. The SDML requests the Department of Environment and Natural Resources to allow flexibility to water systems to meet water certification requirements and urges the Department of Environment and Natural Resources to continue monetary assistance and free training for water certification. (PW – 2000; 2008; 16)
122. The SDML opposes any legislative and regulatory barriers to the creation of municipal electric utilities and supports the fundamental principle of public power and the right of municipalities to provide any utility service desired by their citizens. (PW – 2004)

123. The SDML opposes legislation that removes the ability of municipalities to determine responsibility for service lines between the homeowner and the city. (PW – 2005; 2016)

124. The SDML supports the right and authority of municipalities to retain local control over all aspects of placement and use of individual alternative power systems. (PW – 2008)

125. The SDML encourages policymakers in Congress, the FCC, and the USDA to understand the importance of robust broadband deployment in rural America and how the National Broadband Plan needs to be dramatically altered to avoid a digital divide between rural and urban citizens. (PW – 2010)

126. The SDML supports amending annexation laws to ensure non-contiguous municipal utility facilities, specifically wastewater treatment plants and landfills, be considered to be within municipal boundaries. (PW – 2012)

**CORE BELIEFS**

**Municipal Employees**

CB1. The SDML endorses the retention of the existing state constitutional right to work law and opposes any state or federal legislation that interferes with or affects that right. While recognizing the right of employees to organize, it is fundamental that each employee be guaranteed individual freedom of choice in joining or not joining a union or other employee organization. (GG – 2000; CB1)

CB2. The SDML advocates that the cities continue to review and upgrade job safety and health standards for all municipal employees and require the use of safety equipment by municipal employees while on duty. (GG – 2000; CB2)

CB3. The SDML supports legislation that prohibits violence in the workplace. (GG – 2000; CB3)

CB4. The SDML urges local governing bodies to adopt those portions of the Municipal League Personnel Manual that meet their local needs. (GG – 2000; CB4)
SDML 2017 Statement of Policy

CB5. The SDML encourages member municipalities to allot funding and paid time for employee and officials training and educational opportunities so that municipal service is made more effective and at the same time employees may become qualified for promotion to higher level positions. The SDML encourages municipal employees and officials to join and participate in professional associations, job related organizations, and other continuing education activities and urges cities to allot funding and paid time for such membership and participation. (GG – 2000; CB5)

CB6. The SDML urges municipalities to prepare and adopt Equal Employment Opportunity policies that comply with law. (GG – 2000; CB6; 2013)

CB7. The SDML is opposed to any legislation or administrative rules adopting binding arbitration. (GG – 2000; 2007; CB10)

CB8. The SDML opposes repeal of Article III, Section 26 of the South Dakota Constitution relating to municipal powers denied to private organizations. The SDML opposes any further changes in SDCL 3-18-3 providing for the voting procedure for determination of bargaining unit representation. The SDML supports SDCL 3-18-10 which prohibits strikes by public employees. (GG – 2000; CB11)

CB9. The SDML supports local consideration of “equal pay for equal work” but opposes the development of comparable worth pay systems through DOL rulemaking that advances the notion that government should dictate an organization’s compensation program. (GG – 2000; CB12; 2013)

CB10. The SDML urges cities who do not have a retirement system to join the South Dakota Retirement System after careful fiscal review. (GG – 2000; CB13)

CB11. The SDML recommends that municipalities make available health and life insurance coverage for their employees. (GG – 2000; CB14)

CB12. The SDML urges municipalities and other units of local government to consider joining the SDML Workers’ Compensation Fund, the South Dakota Public Assurance Alliance, the South Dakota Public Funds Investment Trust, the Health Pool of South Dakota, and SDML Municipal Government Software; and to review other services available through the SDML. (GG – 2000; CB15)

CB13. The SDML supports legislation amending SDCL 62-1-5 and SDCL 62-1-5.1 by revising the compensation rate for volunteers not to exceed the salary from regular employment, and for unemployed volunteers not to exceed the minimum compensation rate under law. (GG – 2000; 4)

CB14. The SDML opposes any investment of the assets of the South Dakota Retirement System in “social investing” or “venture capital.” (GG – 2000; 5)

CB15. The SDML opposes any legislative action allowing a participating entity or group of members from being removed from the South Dakota Retirement System. (GG – 2000; 6)

Government Ethics and Operations
CB16. The SDML endorses the Core Beliefs espoused by the National League of Cities.1 (GG – 2000; CB18)

CB17. The SDML encourages municipalities to initiate policies to oppose racial profiling in any municipal activity. (GG – 2000; CB19)

CB18. The SDML encourages municipal elections to remain non-partisan. (GG – 2003)

CB19. The SDML supports efforts to review and update state statutes related to municipal government provided the South Dakota Municipal League has appropriate representation in that process. (GG – 2000)

Community and Economic Development
CB20. The SDML urges all municipalities to adopt a fair housing policy. (GG – 2000; CB16)

CB21. The SDML opposes bills similar to the “Bradley Bill” because of the potential environmental, social and economic impacts on the people and governments of South Dakota. (GG – 2000; 20)

CB22. The SDML encourages the Governor and the Legislature and the Ellsworth Authority to assist in the efforts to retain Ellsworth Air Force Base as a viable military facility. (GG – 2003; 15)
CB23. The SDML urges federal and state support for alternative transportation programs that take into account new technologies, mobility, community quality of life, and demographic trends as well as maintenance of traditional modes of transportation. (GG – 2015; 2016) (Moved from General Policy)

CB24. The SDML supports ensuring K-12 education is at the highest academically competitive levels as well as the teaching of basic life skills and responsibilities. (PHSW – 2003)

CB25. The SDML supports the use of public and private colleges and universities in producing labor studies and other studies on local needs and resources, and in the development of a statewide master plan for economic development. (PHSW – 2003)

CB26. The SDML encourages general education cost forgiveness for South Dakota university and technical school graduates who stay in-state for a specified length of time. (PHSW – 2003; 2010)

CB27. The SDML supports the creation of a long-range technology master plan for South Dakota. (PHSW – 2003)

CB28. The SDML urges investment in research and development and intellectual property using research triangles and incubator programs to promote these endeavors. (PHSW – 2003)

CB29. The SDML recognizes that any mismanagement of the Black Hills National Forest is a health, safety and economic development issue for residents of South Dakota. The SDML supports policies that prioritize quality of life and economic development in the Black Hills National Forest. (PHSW – 2003; 2016)

CB30. The SDML urges the SD Department of Environment and Natural Resources to recognize that environmental regulations cost municipalities an immense amount of money, which could otherwise be spent on economic development and quality of life improvements.
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The SDML urges DENR to keep environmental regulation as reasonable and affordable as possible for municipalities in South Dakota. (PHSW – 2003)

CB31. The SDML recognizes the importance of maintaining the National Science Lab, and strongly supports its development at the former Homestake mine. (PHSW – 2005; 14) (Moved from General Policy)

CB32. The SDML encourages the development of a state-wide economic development policy in South Dakota -recognizing that quality of life in communities is a major factor. (PHSW – 2002) (Moved from General Policy)

CB33. The SDML believes that municipal and county governments should formulate and control all local planning and zoning programs. (PW – 2000; CB7)

CB34. The SDML supports enhanced state and federal funding for water supply systems. (PW – 2014)

CB35. The SDML encourages the Legislature and the Governor to review all laws as they pertain to economic development, and to work with municipalities to develop opportunities and remove impediments to development of our communities. (T&R – 2002; 1)

Local Control and Home Rule

CB36. The SDML encourages federal, state, and local government leaders to continue to work with American Indian tribes to resolve taxation, regulatory, environmental and infrastructure issues, and law enforcement concerns. Such efforts should address concerns resulting from the federal government placing land into trust on behalf of American Indian tribes without such tribes having entered into a binding agreement with state and local entities on the collection of taxes, law enforcement, infrastructure and environmental concerns, and regulations. (GG – 2000; CB20)

CB37. The SDML encourages consolidation of the Boards of Equalization with the cooperation of all
entities of local government in order to relieve taxpayers of unnecessary burdens and encourages legislation to require counties to consolidate Boards of Equalization when requested by a municipality. (GG – 2000; CB21)

CB38. The SDML opposes any legislation expanding the power and authority of special districts, sub-districts, cooperatives, and sanitary districts to render services without allowing municipalities the same options. (GG – 2000; CB22)

CB39. The SDML proactively opposes the mandatory OSHA requirements being applied to municipalities. (GG – 2000; 2)

CB40. The SDML opposes any legislation which would inhibit municipalities from providing services requested by citizens in whatever form the citizens approve. (GG – 2006)

CB41. The SDML opposes any state environmental laws and regulations that are more stringent than existing federal environmental laws, standards and regulations. (PHSW – 2000; CB4)

CB42. The SDML encourages standards be developed to provide equal 911 service to all citizens and visitors, and encourages cooperative efforts to improve 911 services and efficiency. The SDML opposes mandated consolidation of 911 service centers. (Adopted at Joint Board Meeting between SDML and SDACC, December, 1999; 8; Amended by SDML Board, December, 2006; PHSW – 2016) (Moved from General Policy)

CB43. The SDML recommends that streets and highways constructed with state/federal funds be based upon consultation and coordination with the local government. (PW – 2000; CB4)

CB44. The SDML urges the Transportation Commission, with input from municipal government, to develop and adhere to an adequate transportation plan and supports the development of an access management model. Further, municipalities must be offered participation in any change affecting their area. (PW – 2000; CB5)

CB45. The SDML opposes any state mandated prohibition against the cities’ right to construct with their own crews. (PW – 2003)

CB46. The SDML opposes any measure that restricts local control over taxation and spending, and urges the defeat of any such measure. Further, the SDML encourages municipalities to work individually and with other local governments to inform citizens of the negative impact of tax and spending limitation measures. (T&R – 2000; CB11)

CB47. The SDML opposes any attempt to impose a tax or regulation on self-insured local government pools or individual self-insured local government entities. (T&R – 2000; CB12)

Public Health and Safety

CB48. The SDML believes that the main emphasis of environmental protection should be information and assistance to municipalities and education of the general public. The League urges the State and Federal Government to fully fund programs and provide technical assistance for planning and implementing programs and regulations established by state and federal laws. The League urges continued research and pilot studies in the fields of pollution control, flood control, water and conservation, river siltation,
forest management and waste management. (PHSW – 2000; CB1)

CB49. The SDML recognizes the costs associated with maintaining and training regional emergency response teams in South Dakota and supports continued funding from the State of South Dakota. (PHSW – 2006; 2007; 2010) (Amended and moved from General Policy)

CB50. The SDML supports legislation that requires that users of private telephone switches or services be provided capabilities of the same level of 911 services as is available to other residents of the jurisdiction. (PHSW – 2000; 1) (Moved from General Policy)

CB51. The SDML supports legislation that continues to maintain compliance with the Juvenile Justice and Delinquency Act of 1974 and supports legislation for funding compliance. (PHSW – 2000; 2007; 3) (Moved from General Policy)

CB52. The SDML supports the right of local jurisdictions to establish firefighting standards. The SDML does not oppose fire standards such as those issued by the National Fire Protection Association (NFPA) as long as such standards allow municipalities real and substantial flexibility for the way municipalities provide fire and emergency medical services. (PHSW – 2002; 7; 2016) (Moved from General Policy)

CB53. The SDML encourages the local units of government to use the funds available from the State of SD to combat West Nile and other mosquito-borne diseases and encourages the State of SD to increase these funds. (PHSW – 2007; 2016) (Amended and moved from General Policy)

CB54. The SDML urges cities to continue weekly testing of pools and public bodies of water as previously required by the Department of Environment and Natural Resources. (PHSW – 2011; 2016) (Moved from General Policy)
CB55. The SDML urges municipalities to develop ordinances that establish water and energy priorities within the municipality to conserve these resources. Further, the SDML urges municipalities to develop and implement public education programs designated to encourage water and energy conservation methods. (PW – 2000; CB1)

CB56. The SDML endorses the wise use of energy and urges local officials to be able to provide adequate input into any energy management or energy standards plan or regulation that affects local government. (PW – 2000; CB2)

CB57. The SDML feels strongly that a concerted effort should be made by the state, counties, and cities of this state to eliminate traffic hazards and provide uniform traffic control devices and signing for streets and highways. (PW – 2000; CB3)

CB58. The SDML supports the Department of Environment and Natural Resources establishing water quality standards that protect public health and the environment, but opposes EPA mandates that establish national one-size-fits-all standards that do not fit South Dakota because they are overly protective, have negligible environmental benefit, and have a dramatic economic impact to publicly owned wastewater treatment works. (PW – 2011; 2016) (Moved from General Policy)

Municipal Finance
CB59. The SDML encourages local governments to install 911 and maintain systems using the Funding Surcharge allowed by SDCL 34-45 (Emergency Reporting Telephone) and encourages legislation to increase this surcharge to fully fund the system. (PHSW – 2000; 2007; 2010; CB3)

State/Federal Funding
CB60. The SDML strongly supports the federal government honoring all of its funding obligations, including but not limited to federal highway funding and airport funding. The SDML also strongly supports the continued assistance of the SD Department of Transportation in assuming the local matching portion of federal highway monies. (T&R – 2000; 2010; 2011; CB1)

CB61. The SDML supports periodic evaluation and increases in state motor vehicle license fees for the funding of streets and highways and supports exploring other revenue to fund the highway transportation needs of the state. (T&R – 2000; CB2)

CB62. The SDML will support legislation to repeal the reduction in license fees for commercial vehicles, based on age of the vehicle. (T&R – 2000; CB3)

CB63. The SDML would oppose any redistribution of the motor fuel taxation that would violate the accord reached by the State and local governments in 1985. (T&R – 2000; CB4)

CB64. The SDML supports funding of the South Dakota Local Technical Assistance Program. (T&R – 2000; CB5)

CB65. The SDML recognizes that the US Army Corps of Engineers is responsible for the operation and maintenance of dams on the Missouri River, which due to design deficiencies, have caused stream bank erosion, channel sedimentation, and
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river bed degradation. Therefore, the cost to operate and maintain the Missouri River system as envisioned in the Flood Control Act of 1944 (Pick-Sloan) should be borne by the Federal Government. (T&R – 2000; CB7)

CB66. The SDML supports legislation for state general funds for training programs at the local level required by the state for firefighters and EMS workers and especially including funds to reimburse volunteers for expenses incurred in training. (T&R – 2000; CB8)

CB67. The SDML requests that the state financially underwrite the full costs of all law enforcement training that is required by the state. Funds levied for training should be used only for training. Adequate funding of the law enforcement academy is essential to the provision of law enforcement officer training. (T&R – 2000; CB9; 2015)

CB68. The SDML supports the provisions of SDCL 6-15-1 and 6-15-2, relating to unfunded mandates, and believes that any new federal or state program, fee, legislation, rule, or regulation imposed upon municipalities must be federally or state funded. (T&R – 2000; CB10)

CB69. The SDML supports repeal of state taxation on fuels used by local governments. (T&R – 2003; 31)

CB70. The SDML believes that whenever possible and proper, additional local government costs should not be funded through increased real estate taxes, but through appropriate user fees or user tax systems or any other non-ad valorem revenue sources. (T&R – 2000; 33)

CB71. The SDML supports continued state and federal financing at sustained levels to local governments for projects rehabilitating and preserving water quality in South Dakota streams, rivers, lakes and aquifers. (T&R – 2000; 29) (Moved from General Policy)

CB72. The SDML supports developing an open, stronger, more cooperative working relationship

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with the SD Department of Revenue. (T&R – 2010; 2012) (Moved from General Policy)

CB73. The SDML supports federal funding, including the “state-side” share of the Land and Water Conservation Fund, on the condition that the state continues its practice of sharing those funds with municipalities. (T&R – 2000; 2016; 30) (Amended and moved from General Policy)

Municipal Utilities

CB74. The SDML supports the rights of municipalities to establish electric utility systems to provide service within their corporate limits and adjacent urban growth areas. (PW – 2006)

CB75. The SDML opposes any legislation limiting or eliminating a municipal electric utility’s right to serve customers facilitated by annexation and/or condemnation. (PW – 2006)

CB76. The SDML encourages the state and federal government to maintain said dams in a safe and usable condition. (PW – 2010) (Partially moved from General Policy)

CB77. The SDML supports the continued training and certification of landfill operators. (PW – 2000; 2004; 2010; 17) (Moved from General Policy)

CB78. The SDML opposes any changes to the Power Marketing Administrations and specifically the Western Area Power Administration which deviate from the principles of beneficiary pays and cost-based rates. (PW – 2012)

CB79. The SDML opposes the imposition of any federal or state taxes or fees that would have an effect upon municipally owned enterprises or utilities. (T&R – 2000; 2016; 37) (Moved from General Policy)

1 Core Beliefs of the National League of Cities
We Believe in...

- Representative, participatory local government
- Local government as the cornerstone of government in the United States
- The value of public service
- The value of diversity throughout our organization and our communities
- Municipal authority over municipal issues
- A commitment to the highest ethical standards among all public officials
- Civility and mutual respect
- Anticipating the needs of communities and developing strategies to meet those needs and improve the quality of life
- Partnerships, coalitions, and collaborations to strengthen cities and our advocacy efforts

This Statement of Policy is also posted on the League’s website, www.sdmunicipalleague.org.
2016 Safety and Loss Control Recognition Awards

By Ron Burmood, Director of Member Services, South Dakota Public Assurance Alliance

Congratulations to Linda Haaland, Marshall County Health Nurse Secretary and Welfare Director, and Randy Minnaert, City of Madison Fire Chief, as they both received the 2016 Jim Fjerestad Memorial Safety Leadership Awards. Jim Fjerestad passed away in 2012 and was well known for his outstanding leadership in promoting safety and loss control while he was an employee for the City of Brandon. Both Linda and Randy were nominated by their peers for this award reflecting their significant contributions as safety leaders.

SDPAA and SDML Workers’ Compensation Fund Members who earned 2016 Safety and Loss Control Recognition Awards are shown below. The purpose of the awards is to promote loss control and safety awareness and to honor the Pool Members who work hard in these areas. We thank those Members who participate in this program and encourage all Members to join them in their efforts to eliminate or minimize the consequences of losses.

Platinum
(Gold Level Members who have a combined 3 year loss ratio of less than 60%)
Aberdeen Huron
Beadle County Hutchinson County
Britton Hyde County
Brookings Lead
Brookings County Lead-Deadwood Sanitary District #1
Clark County Madison
Clay County McCook County

Gold
Aberdeen Hutchinson County Highway
Beadle County Highway Hyde County Highway
Britton Lake County
Brookings Lawrence County
Brookings County Lead
Brown County Lead-Deadwood Sanitary District #1
Clark County Highway Madison
Clark County Marshall County
Codington County Highway McCook County Highway
Codington Co. Maintenance Miner Conservation District
Custer Minnehaha County
Custer County Mitchell
Dakota Dunes CID Pennington Co. Building & Grounds
Davison County Pennington County Highway
Deadwood Pierre
Dell Rapids Sioux Falls
DeSmet Spearfish Emergency Ambulance Service, Inc.
Edmunds County Valley Springs
Fort Pierre Vermillion
Garretson Volga
Hot Springs Watertown Municipal Utilities
Huron Watertown Municipal Utilities

Silver
Aurora County Highway Lincoln County
Fall River County Yankton

Bronze
Baltic Philip
Box Elder Roberts County Conservation District
Brule County Sanborn County Highway
Elk Point Spearfish
Grant-Roberts Ambulance Sturgis
Gregory County Wall
Jerauld County Highway Walworth County
Moody County Highway Webster

These awards are jointly sponsored by the South Dakota Public Assurance Alliance and the SDML Workers’ Compensation Fund. For information on how you can participate in the program or for future nominations for the Jim Fjerestad awards, please contact Doug Kirkus at dkirkus@safety-benefits.com or 800-408-9040 or Janet Sporrer at jsporrer@safety-benefits.com or 888-313-0839.
Construction Project Uncovers Sewer Mains Plugged with Grease

By Chuck Clement, Staff Reporter, Madison Daily Leader

Madison Mayor Roy Lindsay provided this photo of a sanitary-sewer pipe recently removed from underneath N. 2nd St. that has significant blockage due to grease and oil disposed into Madison’s wastewater system. City officials have mailed letters to Madison restaurants saying that the businesses must maintain their grease-interceptor systems.

No one wants to call the plumber to fix a stopped-up pipe in their house, but the city of Madison is finding underground sanitary-sewer mains blocked with grease that make a clogged drain look like child’s play.

Mayor Roy Lindsay said construction workers replacing Madison’s water and sanitary-sewer mains under N. 2nd St. discovered major blockages in the sewer pipes at several locations due to grease disposed via water drains.

“In three different locations, we’ve found grease buildup in the sewer pipes,” Lindsay said. “The blockages had built up from 50 to 80 percent to one location with 100 percent blockage of the pipe.”

According to Lindsay, the complete blockage of the sewer pipe meant that wastewater needed to “back up” in the pipe to the point that it needed to “go around the block” and find another route downstream to the municipal wastewater treatment plant.

“Of course, it’s difficult for anyone to realize to what extent this has been going on, because all of our sewer pipes are buried underground,” Lindsay said.

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The city is replacing the municipal water and sewer mains that lie underneath N. 2nd St. as part of the SD-34 repavement project currently under way in Madison.

Kim Verhey, city foreman for Madison’s water and wastewater distribution system, said no accurate records are available for the last time that new utility mains were installed underneath N. 2nd St.

“Our best estimate would be the last time the street was repaved,” Verhey said. “That’s probably more than 50 years ago.”

Verhey said city workers weren’t aware of the extent of the sewer-line blockage, and no one would have an accurate idea without placing a camera into the sewer mains to record images. He added that city crews do “jet-clean” the sewer mains “…on a pretty consistent basis,” but those efforts could clear a small hole in the pipe without removing all of the grease buildup along the pipe walls.

City officials suspect that restaurants and other food-related businesses along N. 2nd St. could have been significant contributors to the sewer-main grease blockages. On June 1, the Madison Public Works Department mailed letters to all restaurant operators to remind them of their responsibilities related to grease disposal.

“Those letters have been sent to all of the restaurants to remind them of their responsibilities to maintain proper grease disposal so it doesn’t enter the city sewer lines,” said Lindsay, who also operates Madison’s Subway restaurant.

The city letters notified restaurant owners that they have 90 days from the letter’s date to certify that their businesses have a properly maintained interceptor to trap any grease or oil before the material reaches Madison’s sanitary-sewer system. A state-licensed plumber needs to perform the initial certification. The business’ owner or manager needs to verify every subsequent 90 days that the interceptor remains properly maintained and they need to provide a quarterly inspection report. The letters also notify restaurant operators that city personnel will perform spot checks on the grease interceptors.

The letters note that depositing grease and oil in the municipal sanitary-sewer system is forbidden by Madison’s municipal code and the state uniform plumbing code. Violations are subject to criminal prosecution and legal action including liability for any expense, loss or damages to the city.

Lindsay said that city officials weren’t placing all of their attention on restaurant owners. They realize that Madison residents could have contributed to the sewer-main blockages by dumping kitchen grease and oil down their sink drains.

“We also want to let residents know that what they pour down their drains may be out of sight, but it’s not out of mind as far as the sewer system is concerned,” Lindsay said.

Verhey said that grease may look “broken down” by adding detergent as it flows down a water drain, but it doesn’t necessarily stay that way.

“As the grease and detergent goes down the drain, all it does is get solidified a little further down the line,” Verhey said. “Hot water and dish soap will only get (the grease) past a certain point. The grease is attracted to the cooler walls of the sewer pipe and attaches to it.”

Verhey said the only wastewater that residents and businesses should dispose into the city sewer system should come from laundry, dishes, toilets, showers and baths.

Reprinted with permission from the Madison Daily Leader. This article was originally published on June 6, 2016.
States Sue Over New Overtime Rules

By Lisa Soronen, Executive Director, State and Local Legal Center

Twenty-one states are suing the Department of Labor over new overtime rules which make it more likely states will have to pay more employees overtime. They are seeking an injunction which will prevent the new rules from going into effect on December 1, 2016.

Per the Fair Labor Standards Act (FLSA), “white collar” employees do not have to be paid overtime if they work more than 40 hours a week. Per Department of Labor regulations, adopted shortly after the FLSA was adopted in 1938, employees must perform specific duties and earn a certain salary to be exempt from overtime as white collar employees.

On May 23, 2016, the Department of Labor (DOL) issued final rules nearly doubling the previous salary level test for white collar employees from $455 per week, or $23,660 per year to $913 per week, or $47,476 per year.

DOL also raised the salary threshold for highly compensated employees (who aren’t eligible for overtime no matter their job duties) from $100,000 per year to $134,004 per year. The rules automatically update the salary level every three years for white collar and highly compensated employees.

As a practical matter, the states object to these rules because they will cost more money and states “cannot reasonably rely upon a corresponding increase in revenue, [so] they will have to reduce or eliminate some essential government services and functions.”

In its complaint, the states make five arguments for why the Texas federal district court should grant their injunction. Its first and most ambitious argument is that the Court overrule Garcia v. San Antonio Metropolitan Transit Authority (1985), where the Court held that the FLSA applies to the states.

The states also argue that DOL has exceed its authority under the FLSA in issuing these rules by ignoring the duties an employee performs and making salary a litmus test.

By automatically increasing the salary basis test, DOL is violating the FLSA’s requirement to “define and delimit from time to time” the white collar exception, the states claim.

As in almost any lawsuit objecting to federal rules, the states argue the rules are “arbitrary, capricious, an abuse of discretion, or otherwise not in accordance with law.”

Finally, the states claim that Congress improperly delegated congressional legislative power by conferring “unlimited legislative authority on DOL” in the FLSA.

In addition to the lawsuit, there is also a legislative effort underway to block the rule from going into effect. Rep. Kurt Schrader (D-OR) introduced H.R. 5813, the Overtime Reform and Enhancement Act, several months ago, and it is awaiting action in the House Committee on Education and Workforce. The bill would implement a three-year phase-in of the new salary threshold and also eliminate the automatic increases. NLC supports the legislation and is considering filing an amicus brief in support of the states’ lawsuit.

About the Author: Lisa Soronen is the Executive Director of the State and Local Legal Center and a regular contributor to CitiesSpeak.

Reprinted from CitiesSpeak.org, the official blog of the National League of Cities.
SLLC Files Supreme Court Amicus Brief in Fair Housing Cases Affecting Local Cities Nationwide

By Lisa Soronen, Executive Director, State and Local Legal Center

In its Supreme Court amicus brief in *Wells Fargo v. City of Miami* and *Bank of America v. City of Miami* the State and Local Legal Center (SLLC) argues that Miami, and other cities across the country, should have “standing” to sue banks under the Fair Housing Act (FHA) for economic harm caused to cities by discriminatory lending practices.

The City of Miami claims that Wells Fargo and Bank of America targeted black and Latino customers in the City for predatory loans that carried more risk, steeper fees, and higher costs than those offered to identically situated white customers. The City further claims the banks’ lending policies caused minority-owned property to fall into unnecessary or premature foreclosure.

The FHA makes it unlawful for banks to discriminate against mortgage recipients on the basis of race. To bring a lawsuit under the FHA the City of Miami must have “statutory standing,” in other words, “a cause of action under the statute.”

The FHA allows “aggrieved person[s]” to sue. The banks argue that in *Thompson v. North American Stainless* (2011), the Supreme Court defined “aggrieved person,” under another federal statute, to require that a plaintiff fall within the zone of interests protected by the statute and have injuries proximately caused by the statutory violation. Unsurprisingly, the banks argue that the City doesn’t fall within the zone of interests protected by the FHA and that the banks’ conduct didn’t cause economic injury to the City.

The Eleventh Circuit concluded Miami had statutory standing relying on a much older case, *Trafficante v. Metropolitan Life Insurance Company* (1972), where the Supreme Court stated that statutory standing under the Fair Housing Act is “as broad[] as is permitted by Article III of the Constitution.” The parties do not dispute that the City of Miami has Article III standing in this case. So if the Court agrees that only Article III standing is required to also have statutory standing, Miami has statutory standing to sue the banks.

The State and Local Legal Center (SLLC) amicus brief argues cities should have standing to sue banks for two reasons. First, discriminatory lending diminishes a city’s tax base. Specifically, foreclosures deprive cities of revenue. When foreclosed properties sell, their prices are discounted by about 30 percent, reducing a city’s tax base. Foreclosed properties also diminish the value of neighboring properties. Second, foreclosed properties are expensive. Cities “must provide substantially more public services—and expend far more public funds—to maintain these abandoned homes.”

At least 12 other cities and counties have brought similar lawsuits against banks.

Deepak Gupta, Rachel Bloomekatz, and Matthew Spurlock of Gupta Wessler, wrote the SLLC brief, which was joined by the National Association of Counties, National League of Cities, United States Conference of Mayors, International City/County Management Association, and the International Municipal Lawyers Association.
Plan for the Bumps
Put public participation protocols in place now

By Mike Conduff, ICMA-CM

The mayor and councilmembers were clearly frustrated. After years of working hard for the community; sacrificing time, energy, and personal resources in their volunteer positions; effecting widely appreciated improvements in the community; and even after being acknowledged as City Council of the Year by the state’s professional managers, their meetings had turned ugly.

“We had more people show up at one meeting than we had all of last year,” is how the mayor put it to me during a council retreat. “And they were all angry, and they all wanted to speak—if yelling and screaming constitutes speaking. They were mean, vicious, and nasty, and those were the nice ones.”

This annual planning retreat that was scheduled a year in advance, just happened to come on the heels of a significant water rate increase and its associated public outcry.

Problems Galore
Weather-event-related catastrophic line failures and significant capital maintenance expenditures, which had to be accelerated as the result of annual inspections, had also left this diligent body no alternative other than to invest the money necessary to keep the water utility strong and functioning.

The public, however, was fuming and chose to use the public-comment section of a council meeting agenda as one means to express their outrage. Charges ranging from “being inept” to “being corrupt” were being leveled, and trying to maintain civility at the meeting in the face of the mob mentality was nearly impossible.

“Our informal rules of procedure, which we hadn’t really even been following because there was no need for them until now, simply did not work. Since we had not been using time limits or even needed to think about decorum, trying to do so in this instance just left us open
to charges of trying to stifle the residents and added fuel to a fire that definitely didn’t need any,” another councilmember added.

**Discipline Behavior**

While enacting appropriate public participation procedures during a chaotic time is certainly problematic, elected and appointed officials can all relearn the lesson they mostly already know.

The time to plan for the bumps is before we encounter them. We call this the discipline behavior. It is not hard to do, but takes consistent commitment to do it.

From a governance perspective, acting on behalf of and connecting with the “owners”—think residents—is a top priority. While it is challenging to get meaningful engagement when things are going well, great councils work hard at finding and, if necessary, manufacturing ways to solicit public participation in decision making at any time. Part of that is being thoughtful about the rules of engagement.

While each state is certainly different in terms of open meetings procedures, and elected officials and managers simply must work with their community’s attorney to avoid First Amendment issues, most high-performing officials have the key components of time, place, and manner restrictions in common for the public comment section of a meeting’s agenda.

These restrictions:
- Require signing a “request to speak” card that simply asks the requestor’s name, address, and subject. This is often done in advance, certainly before approaching the podium at the beginning of a meeting.
- Mandate a time limit that is generally between three and five minutes per speaker, although some councils set aside a specific amount of total time (say, 30 minutes) and divide that among the number of folks who signed up to speak.
- Provide guidelines for appropriate decorum; for example, speakers “may not employ tactics of defamation, intimidation, personal affronts, profanity, or threats of violence.”
- Prohibit engagement by the elected members so that there is no violation of open meetings laws.

**Will It Work?**

The key, of course, is to apply these mechanisms fairly, evenly, and consistently in good times and bad. Seek the reputation of encouraging meaningful input and appreciate it, even when it is uncomfortable or contrary to the current direction.

Then when bad stuff happens, and it will, you will have earned at least the benefit of the doubt.

In the case of the community example here, because of the elected officials’ good governance background and their employment of the “one voice” principal (even the member that voted against the rate increase defended his colleagues), this council was able to weather the storm.

Having had a real-life reminder of how tenuous the resident connection is, councilmembers are working harder to design and implement public participation protocols. They know there will be more bumps, and they are planning on being ready this time.

*About the Author:* Mike Conduff, ICMA-CM, is a former city manager, and President and CEO of The Elim Group in Denton, Texas. Email: mike.conduff@theelinggroup.com.

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SDML Workers’ Compensation Fund Expands Grant Program for the 2017 Year

For seven years the SDML Workers’ Compensation Fund has offered two grant programs to its members. Because these grant programs promote safety, the SDML WC Fund Board of Trustees decided to offer both grant programs for the 2017 year on a first come first serve basis until the grant funds are exhausted. The Board also decided to expand the Stryker EMS grant to include the Stryker Power-LOAD™ system.

In previous years the Stryker EMS grant program included a 60/40 matching grant to assist our membership in purchasing a Stryker Power-PRO™ ambulance cot or a Stryker Stair-PRO® stair chair. That grant is still available. The expanded part of the grant which includes the Stryker Power-LOAD™ system and is set up to pay 33% of the list price. This will allow more members the opportunity to apply for the grant.

The intent of this grant program is to provide a safer workplace for the voluntary EMT’s, firefighters, police officers, and all local government employees that assist their ambulance services to provide emergency transfer of patients. Over the past seven years the SDML WC Fund has awarded 53 grants to our members that total over $130,000. Congratulations to the 2016 grant recipients listed below:

- Colome VFD/Tripp Co Amb/Tripp County
- Kimball Ambulance District/City of Kimball
- Burke Ambulance Service/City of Burke
- Hill City Ambulance (Pennington Co Fire)
- Wagner-Lake Andes Ambulance District
- Custer Ambulance Service
- Stickney Ambulance Service/City of Stickney
- Newell Ambulance Svc/Butte Co Ambulance
The second grant is in partnership with Stan Houston Equipment to assist members with the purchase of an **ICS® Saw Package**. The ICS® saw is very beneficial in reducing the risk of injury during activities that require the use of a chop saw, particularly to cut and repair broken water pipes in a confined space. Thirty-three grants that total over $38,000 have been awarded to our members. Congratulation to the 33 grant recipients listed below:

- Beresford
- Box Elder
- Buffalo
- Colman
- Custer
- Deadwood
- Dell Rapids
- Edgemont
- Elk Point
- Faulkton
- Flandreau
- Gregory
- Groton
- Huron
- Lead
- Marion
- Mission
- Mitchell
- New Underwood
- Onida
- Parker
- Parkston
- Philip
- Pierre
- Redfield
- Rosholt
- Sturgis
- Wagner
- Watertown
- Webster
- Woonsocket
- Winner
- Yankton

Eligibility for these grants is very simple. The applicant must be a member of the SDML WC Fund as of the date of the grant application and in the year the grant is awarded. Also, the member must meet several selection criteria, including compliance with loss control safety recommendations for every department of the member. The complete list of selection criteria is outlined in the application.

The SDML Workers’ Compensation Fund has always stressed the importance of using safety equipment and following safety procedures. There are many components to a successful safety program, beginning with leadership direction and support, which then flows to the supervisors and employees. We look forward to more participation in these programs and the reduction of injuries to your employees.

These grant programs continue to be very popular so if you are considering applying for a grant, we encourage you to send your application before the grant funds are exhausted. The 2017 grant period will open on January 1, 2017.

If you have any questions or would like an application, contact Brad Wilson, Ladene Bachell or Gary Drewes at Insurance Benefits, Inc. Email: info@sdmlwcfund.com or Phone: 800-233-9073. The application is also available at www.sdmlwcfund.com.

Brad Wilson, Administrator, CIC, AIC, SDWCS
SDML Workers’ Compensation Fund
Phone: 800-233-9073, Fax: 605-275-6193
info@sdmlwcfund.com
www.sdmlwcfund.com
By Rep. Kristi Noem

For most of my life, this time of year meant hours in the combine. I loved it and it’s one of the things I miss most these days. While some areas have seen good yields, others were hit by drought or hail damage. Even high yields will not be enough to offset the low prices we are seeing in the markets.

These lower commodity prices have weakened farm income, worsened credit conditions, and pushed down the value of cropland by between 3 and 5 percent from a year ago, according to the Federal Reserve Bank of Kansas City’s August report.

It’s no secret that farming has always been an unpredictable way of life. But farmers are resilient and optimistic. You have to be. After all, it might be the only industry where most people take out massive loans at the beginning of a year – only to bury that money in the ground in the form of seed, fertilizer, and herbicide. We pray it produces a good yield and that someone will actually pay us a fair price for what we’ve grown. That level of unpredictability is why the Farm Bill is so important.

I had the opportunity to be a member of the final negotiating team during the 2014 Farm Bill debate. With only 29 members of the House and Senate having backgrounds in farming or ranching, it was a challenge to pass. Nonetheless, we were able to finalize legislation that maintained strong risk-management programs for crop producers, strengthened livestock disaster programs, protected our native grasslands, and invested in ag-related research.

Two years later, we’re still focused on making sure the Farm Bill is implemented correctly and fairly. We’re also looking forward, getting input on how to improve the legislation during the next go-around.

One of the things we’re looking at is how to improve the commodity safety net. We know there have been concerns over the current commodity programs. As a result, we’re again collecting feedback from farmers about the kind of system that would be most helpful to get through tough times.

We are also working to re-evaluate some of the processes in place for producers. For example, the wetland determinations process has resulted in a tremendous backlog. I am working with the top Democrat on the Agriculture Committee, Collin Peterson, and North Dakota Representative Kevin Cramer on legislation to address this backlog and enact permanent reforms that make the determination process more efficient, accountable, and transparent.

Finally, we’re looking to strengthen the conservation programs needed to protect vulnerable habitats as well as prime hunting and fishing grounds. This includes CRP. Only 101 acres were accepted in South Dakota during the last general sign up, which is much lower than in previous years. I am looking for feedback from producers about how we can make that program more targeted and successful.

The next few years could be tough for many in agriculture – even with strong yields. That’s why it’s critical we have farm programs that provide a safety net, not just for the producer, but for the food supply on which our families rely.

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DECEMBER Community Events

October 15 - January 1
2016 Pheasant Hunting Season

November 18 - January 8
Winter Wonderland
Sioux Falls

November 22 - December 26
Christmas at the Capitol
Pierre

November 25 - December 23
1880 Train Holiday Express
Hill City

December 2
Strawbale Winery Twilight Flights 2016
Renner

December 2 - 3
Aberdeen Living Christmas Tree
Aberdeen

December 3
Potter Family Christmas Show
Lead

The Holy Rocka Rollaz Christmas concerts
Watertown

Strawbale Winery Twilight Flights 2016
Renner

Custer Christmas Parade and Holiday Gift & Craft Fair
Custer

December 8
Strawbale Winery Twilight Flights 2016
Renner

December 9
Strawbale Winery Twilight Flights 2016
Renner

December 9 - 10
Sharpshooter Classic
Winner

December 10
Breakfast with Santa
Watertown

Frontier Christmas
Lake City

Annual Black Hills Cowboy Christmas
Lead

Strawbale Winery Twilight Flights 2016
Renner

December 15
Strawbale Winery Twilight Flights 2016
Renner

December 15 - March 31
South Dakota snowmobile trails season
Lead

December 16
Strawbale Winery Twilight Flights 2016
Renner

December 17
Strawbale Winery Twilight Flights 2016
Renner

For details on each event visit

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CONNECT SD

Riverside Technologies, Inc. (RTI) is the primary equipment provider for the municipalities that received technical infrastructure improvements through the state sponsored South Dakota Broadband Initiative. Improvements included wired and wireless network equipment, servers, firewalls for edge security and end user devices such as computers, laptops and tablets. The SDBI project has now closed and RTI would like to help South Dakota municipalities sustain those technical improvements and maximize their potential. Therefore, we are continuing to offer the same products and services to our state’s municipalities and related organizations through a new project called ConnectSD. RTI has a long standing history with public sector, and looks forward to delivering the same level of products and services to which they are accustomed through the ConnectSD project.

Connect with us at: www.riversidetechnologies.com/connectsd/cart

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CLASSIFIED ADS POLICY: Member municipalities receive free insertions and free postings on the League website. Non-member advertisers are billed $50 per insertion. All ads are subject to editing if necessary. The next deadline is November 14 for the December 2016 issue. Email ads to carrie@sdmunicipalleague.org or fax to 605-224-8655. Visit www.sdmunicipalleague.org for more classifieds.

ACCOUNTANT: Vermillion, SD. Full-time plus competitive benefits package, including paid leave, health insurance and retirement. Please visit www.vermillion.us/careers for a complete job description and application. This position reports to the Finance Officer and assists in the preparation and review of financial statements and records as well as reports for all City of Vermillion funds. Bachelor’s degree in accounting or related field. Minimum of three (3) years of experience in governmental accounting is preferred, or equivalent combination and experience.

CITY ADMINISTRATOR: Columbus NE. With a current population of 22,533, Columbus, NE is growing due in part to its outstanding quality of life, and strong diversified industrial base. Columbus, NE is well located, about 1.5 hours drive time from Lincoln and Omaha, NE. The City operates under the Mayor/City-Council form of government. The City Council (consisting of eight members), and the Mayor, are elected for staggered four-year terms. The current city Administrator has served for 11 years. The city has an annual budget of $103,593,000 and a five-year Capital Improvement Program (CIP) budget of $144,376,000, with 165 full-time employees. The new City Administrator will have an opportunity to develop a team of department heads that will serve the community supporting the Mayor and City Council in growing the city and community. We currently have three structures over the next five years. We are preparing for a new Comprehensive Plan and housing study to move the community forward. Our Finance Director is looking forward to installing a new finance, billing and payroll package; we are in the process of designing and building a new library/cultural arts center in downtown and are in a feasibility assessment phase for new police/fire facilities. While we are a strong, family oriented community, we are poised with these municipal projects to provide a City Administrator with growth opportunities where you can develop your leadership skills and abilities and make a significant mark in our city. The minimum job requirements are: 1) Master’s degree in Business or Public Administration, or related field; and 2) seven years of progressively responsible local government experience; or any combination of education, training, and experience which would qualify for the position as determined by the City. The City is looking for a skilled Administrator with experience in a growing community. The position will remain open until filled. Review of applications will be ongoing. Salary will be competitive with other cities of our size in Nebraska. Please send your resume to oglevie@columbusne.us. For additional information about this job, please contact: Mike Oglevie, Human Resources Director, 2424 14th St., Columbus, NE 68601, 402-562-4243, oglevie@columbusne.us. EOE.

CITY MANAGER: Ogallala, NE (4,737). Salary: $86.5K - $123K DOQ. 5-member council. Performs high-level administrative, technical and professional work in directing and supervising the administration of city government and works under the broad policy guidance of the City Council. Complete job description may be viewed at www.ogallala-ne.gov. Resume with cover letter may be submitted to: Jane Skinner, City Clerk, 411 East 2nd Street, Ogallala, NE, 69153; or electronically at jane.skinner@ogallala-ne.gov. Position open until filled.

DIRECTOR OF PUBLIC WORKS: Rapid City, SD. (Starting Salary up to $115K DOQ/E; Plus Excellent Benefits) A unique and growing community of nearly 75,000 residents, Rapid City is the second largest city in South Dakota and is spread over 55 square miles and nestled on the eastern slope of the Black Hills mountain range. The “City of Presidents”, as some may refer to it, is the regional home for Mount Rushmore, Custer State Park, the Crazy Horse Memorial, and is near Sturgis, home of the annual Sturgis Motorcycle Rally. Downtown Rapid City is routinely filled with activities both day and night, with hundreds of shops, restaurants, and a number of art galleries and brew pubs. Rapid City benefits from its access to major rail, highways and air transportation infrastructure. As a regional hub, Rapid City Regional Airport provides affordable, convenient and direct access to the major hub cities of Denver, Minneapolis, Salt Lake City, Dallas-Worth, Las Vegas, Phoenix/Mesa, Houston, Atlanta and Chicago. The City seeks an experienced public service professional that possesses exceptional leadership skills, has an ability to effectively communicate, and can motivate and inspire a department of over 250 full-time staff. The Director reports directly to the Mayor and is responsible for overseeing a budget of approximately $80M responsible for operating six divisions including: Engineering, Streets, Water, Water Reclamation, Solid Waste, and Rapid Transit. The ideal candidate will possess a record of success in leading an organization with similar functional responsibilities. Past experience providing outstanding customer service and strategic leadership with attention to detail will be an advantage. The Public Works Director must be a team player and collaborator with other departments and outside agencies. A history of effective service delivery, creative problem solving and the ability to make public presentations on capital improvements is essential. Strong project management skills, the ability to conduct cost
benefit assessment, and recommending cost effective solutions are important. The Director must be a leader that can effectively communicate to municipal elected officials and other departments the importance for establishing a collective long-term vision for the City’s future capital infrastructure needs and the services provided by Public Works to the community. A BA degree in Civil Engineering, Public Administration (or related field) and 10 years’ experience is required; or a MA in Civil Engineering, Public Administration (or related field) with six years’ experience; or in some combination. A PE is preferred. Interested applicants should submit a cover letter and resume on-line at https://waters-company.recruitmenthome.com/postings/1121. The first review deadline is Monday, November 14, but will remain open until filled. For more information, please contact Art Davis: adavis@waters-company.com, 816-868-7042, or at www.waters-company.com. EOE.

MAINTENANCE TECHNICIAN: Pierre, SD. Responsible for the installation repair and maintenance of all water and sewer mains. Minimum Qualifications: State of SD Board of Operator Certification in water distribution after 18 months of employment. SD CDL within 90 days of hire. Skill in the installation, maintenance, and repair of water and sewer lines and mains would be beneficial. Salary: $15.96 minimum plus comprehensive benefit package. Open until filled. City of Pierre Human Resources Director, PO Box 1253, Pierre SD 57501, 605-773-7429, www.cityofpierre.org. EOE.

MAINTENANCE WORKER: Hoven, SD. Work areas include but are not limited to water, sewer, streets, snow removal, landfill, swimming pool and airport. The following certifications/licenses must be possessed or be able to obtain: Commercial Applicators License, Class I Water Distribution, Class I Wastewater Treatment and Collection. Knowledge with all types of equipment is desired. Wage DOE. Please contact the City of Hoven, PO Box 157, Hoven, SD 57450. Call 605-948-2257. Position will remain open until filled.

MARKETING COORDINATOR: Freeman, SD. This person will report directly to the Mayor. We’re looking for someone with excellent communication skills, who will actively participate with community and state organizations, organize and implement a marketing development program, develop strategies to promote Freeman, coordinate and draw visitors to the community, communicate through social media, attend city council meetings, and perform other tasks as assigned. Post-secondary education is desired. The selected candidate must be able to attend evening and out-of-town meetings, possess a valid South Dakota driver’s license as travel is required, and have the ability to work 24 hours per week. Salary is dependent on qualifications and experience. Applications and a full job description are available at adam@cityoffreeman.org, by mail at PO Box 178, Freeman, SD 57029, or by stopping in to City Hall at 185 East 3rd Street, Freeman. Review of applications will begin on October 31, 2016. Position will remain open until filled.

PATROL OFFICER: Brookings, SD. Full-time hourly position. Responsible for providing law enforcement services to citizens. Must exercise independent judgment and use discretion acting decisively during times of crisis and emergency. Must be 21 years of age with no convictions of any crime by any state or federal government punishable by imprisonment in a federal or state penitentiary. Valid driver’s license required with acceptable driving record. Law Enforcement Standards and Training Commission certification must be obtained within one year of hire date. Will work rotation of various shifts. Hourly pay range $21.79 - $26.51/hr. Full benefit package with shift differential. To apply: Visit www.cityofbrookings.org for job application and position description. Positions are open until filled. Submit application with resume to Attn: HR Dept., City of Brookings, PO Box 270, 520 Third St., Suite 230, Brookings, SD 57006, 605-697-8668 phone. 605-697-8661 fax. Email: dlangland@cityofbrookings.org. AA/EOE.
**PLANNER:** Aberdeen, SD. Salary: 2016 wage - $46,305/yr, 2017 wage - $49,866/yr. Under supervision of the Planning/Zoning Director, performs professional and technical work in the development, implementation and enforcement of planning/zoning activities, policies and ordinances for the municipality. Assists the Planning/Zoning Director in subdivision, special use and regulatory amendments, agenda preparation/organization, project management, coordination and implementation; Able to research and develop presentations to communicate planning/zoning information to Boards, civic groups and general public; Able to research, compile and analyze data related to various studies and projects and use technology to create clear and concise presentations; Able to collect and maintain information and records necessary for plat and zoning reviews; Able to assist the public in locating and interpreting ordinances and regulations relative to platting and zoning submittal; Able to conduct property survey studies within project boundaries for Planning Commission and Board of Zoning Adjustment meetings; Reviews development requests for compliance with applicable ordinances and regulations; Provides officials, developers, engineers and others with information regarding comprehensive plans, zoning ordinances, subdivision regulations, building permits and other ordinance requirements and their application to specific development proposals. Graduation from college or university with a bachelor’s degree in urban, regional community planning, public/business administration, geography or related planning experience; or an equivalent combination of training and experience. For more information: www.aberdeen.sd.us, email hr@aberdeen.sd.us or contact City of Aberdeen at 605-626-7013.

**POLICE OFFICER:** Box Elder, SD. The Box Elder Police Department is seeking a full-time Officer. Current certified officers preferred. Applicants must be at least 21 years old, be an American citizen, must possess and maintain a valid South Dakota Class C driver’s license, must have high school diploma or equivalent degree, and no criminal history. Ability to: observe and accurately recall places, names, descriptive characteristics and facts of incidents; remain calm and take appropriate action in difficult situations; deal effectively with people under hostile and emergency situations; read, interpret and apply complex laws, procedures and policies; make rapid, sound independent judgments within legal and procedural guidelines; prepare clear and concise reports, records and other written materials; understand and follow oral and written directions; operate photographic, crime lab and other police equipment establish and maintain effective

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working relationships. Applications will be accepted from October 5, 2016 through November 5, 2016. Written test, interviews, background checks to take place for hire in January 2017. Entry Level Officer Salary: $17.68 per hour/$36,770.00 annually. Certified Officer Salary: $19.65 per hour/$40,872.00 annually. Comprehensive benefits package, including SD Retirement plan, medical, dental, life insurance and paid holidays. Member of Teamsters Local 120. Please complete the application found at www.boxelderpd.com. You will be required to upload your resume and cover letter and send it to Kate Ackerson at kackerson@boxelder.us. Contact: Kate Ackerson, Office Manager, Box Elder Police Department, 420 Villa Drive, Box Elder, SD 57719, Ph: 605-923-1401, fax: 605-923-1481, www.boxelderpd.com.

WATER/WASTEWATER FOREMAN: Howard, SD. Work areas include but not limited to streets, snow removal, water, sewer and equipment maintenance. Will be required to become South Dakota certified in water and wastewater. We will provide training. Must have a valid driver’s license. Wage: $17 - $19 DOQ. Excellent benefit package. Complete job description and applications may be obtained at the City Finance Office, PO Box 705, Howard, SD 57349, 605-772-4391. Open until filled. EOE.

SURPLUS PROPERTY: Aberdeen, SD. 2009 Allianz Model 3000P Street Sweeper with 4,258 hours. Asking price $10,000. 1979 Athey Snow Loader with 2,295 hours. Asking price $7,500. Both units were in working condition when last used. Contact Chuck Achen at 605-626-3530.

FOR SALE/BEST OFFER: Keystone, SD. Allen Bradley SLC 500 Series PLC system. Includes the following components: (1) - 1746-A13 - 13 slot Chassis; (6) - 1746-IA 16 - 16 point 120VAC Input Module; (2) - 1746-OW 16 - 16 point Relay Output Module; (2) - 1746- NI4 - 4 point Analog Input Module; (2) - 1746- NO4I - 4 point Analog Output Module; (1) - 1746-P2 - Power Supply; ** Processor Not Included** (this was the defective part that prompted the upgrade). Best Offer. Call Keystone City Hall at 605-666-4827.

FOR SALE: 1996 Chevrolet S-10 Pick-up Truck, V6, 61,108 miles. 2000 GMC C7500 Basket Truck, 60-ft working height, gas engine, 13,835 miles, 2,789 engine hours, 1,517 PTO hours. 2006 Ford Crown Victoria, V8, estimate 91,000 miles. 2007 Ford Crown Victoria, V8, 77,918 miles. Sealed bids to be received no later than 2:00 p.m. on November 16, 2016. Contact City of Vermillion, SD 605-677-7050 or www.vermillion.us for information.

FOR SALE: City of Bristol has a 500 gallon propane tank for $350.00 and a Tennant Model 255 Series II Parking Lot Sweeper for $275.00 for sale. Please contact Bristol City at 605-492-3225 or Maintenance Manager at 605-216-2212.

FOR SALE: Onan 30 GenSet-30 kw generator, 3 phase, with Ford six-cylinder gasoline engine. Mounted on single axle trailer. Snow-Ex sander: Model V-Maxx 8500, poly-vinyl hopper with hydraulic hoses. On steel frame for truck bed mounting. All sold as is. Some items partially disassembled. Contact the City of Eureka at 605-284-2441.

FOR SALE: Sensus RadioRead Water Meter Equipment – The City of Piedmont, SD has seventy-eight (78) new “Sensus Radio Readers” Model # M510P-F1-3W-X-P for sale. Asking price is $75.00 each. Sensus RadioRead features the most robust, high-powered radio frequency transmitter available for use with walk-by or drive-by automatic meter reading systems. A handheld unit can be used for reading RadioRead equipped meters. If interested, contact the City of Piedmont at 605-716-5495.
November 2016

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December 2016

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November

No later than November 1 – The liquor tax reversion must be made. (SDCL 35-5-22; See Hdbk., sec. 11.600)

No later than November 1 – The special assessment roll for all assessments payable under the Plan One option must be delivered to the county auditor. (SDCL 9-43-105; See Hdbk., sec. 12.160)

No later than November 1 – Delinquent special assessment installments which are payable under the Plan Two option must be certified to the county auditor. (SDCL 9-43-106; See Hdbk., sec. 12.160)

November 1 – All property subject to taxation shall be listed and assessed annually, but the value of such property is to be determined according to its value on the first day of November preceding the assessment. (SDCL 10-6-2; See Hdbk., sec. 12.105)

First Tuesday after the first Monday in November – The general election is held each even numbered year. (SDCL 12-2-2)

November 11 – Veterans’ Day – State holiday (SDCL 1-5-1)

No later than second Tuesday in November – Governing boards wishing to consolidate boards of equalization must approve a resolution outlining consolidated board membership. (SDCL 10-11-66; See Hdbk., sec. 12.120)

Fourth Thursday of November – Thanksgiving Day – State holiday (SDCL 1-5-1)

Boundary changes – Municipalities must notify the Department of Revenue of any resolution or amendment enacted which changes the boundaries of the municipality. Notification shall be in written form, shall contain a copy of the resolution or amendment, and may be sent by electronic means or registered mail. Municipalities shall also provide any changes and additions to streets and addresses. (SDCL 10-52-13; See Hdbk., sec. 14.172)

December

December 25 – Christmas Day – State holiday (SDCL 1-5-1)

December 31 – Liquor licenses are valid from twelve o’clock midnight on the thirty-first day of December until twelve o’clock midnight on the thirty-first day of the following December. (SDCL 35-4-41; See Hdbk., sec. 11.465)

By January 14 – If the governing body chooses an election day other than the second Tuesday of April, as provided in SDCL 9-13, that Election Day must be established by January 14 of the election year. (SDCL 9-13-1; See Hdbk., sec. 7.050)

First meeting of the year – A complete list of all the salaries for all officers and employees of the municipal corporation shall be published with the minutes of the first meeting following the beginning of the fiscal year or within 30 days thereafter. Added salaries of new employees and increased salaries of the old employees should be shown in the month in which they occur. A total of payroll by department shall be published monthly in the minutes. (SDCL 6-1-10; See Hdbk., sec. 5.095)

Newspaper designation – The official newspaper must be designated annually or for a period of time specified by the governing body, but not to be less than twelve months. (SDCL 9-12-6)

Boundary changes – Municipalities must notify the Department of Revenue of any resolution or amendment enacted which changes the boundaries of the municipality. Notification shall be in written form, shall contain a copy of the resolution or amendment, and may be sent by electronic means or registered mail. Municipalities shall also provide any changes and additions to streets and addresses. (SDCL 10-52-13; See Hdbk., sec. 14.172)
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