In this issue:

Roundabouts: A Safer More Efficient Alternative
Prairie Idea Exchange Launch!
Objective: Changing Mindsets
Digging Deep in Doland
BUILD UPON A STRONG FOUNDATION

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Sioux Falls, South Dakota | Phone 605.339.5800 | 800.339.1111

Member SIPC/FINRA
We just finished my 22 year as your lobbyist – but it was the first year I’ve ever walked out of the Capitol on the last day, looking forward to the next session …that usually takes a few months! So going into next year, what do we do?

We have four areas we’ll be asking you to help with. First, we have an Economic Development group that is set up to work on getting you some tools to help build your cities. One piece of that is the Penny for Infrastructure, which we’ll be working on again next year. But we need more – we need to address the needs of cities that aren’t helped as much by sales taxes. I believe if we can find tools for those towns, those same types of things might help counties. Counties have seats on our Economic Development Task Force, so we are all working together on that.

Second – we need your thoughts. What are the problems in your cities and towns? In what areas do you need help? I’m betting you have some good ideas for things that would help. Please share those with us! One of the best ways to do this is to get involved with policy committees. They meet one day in August, we time them so you can drive in and out the same day, but they are incredibly valuable, and they are the basis for all the legislation we ask for. All you need to do is let a staff or board member know you are interested, and we’ll get you on a committee.

Third, we need to work with counties. We have a group set up with some finance officers on our side, and some county official on their side – with the intent of working out issues between the two, and coming forward with legislation to fix those issues. We had one bill this year out of that process – to fix a minor issue with special assessment payments. I believe we should expand that group to include elected city officials and county commissioners, and really work on things we can do together. It would be incredibly powerful if we could come in together to solve mutual problems. And again, the way to get to our solutions might be to help out with some of theirs.

And fourth, we need intensive work with our legislators. We are working on the assumption that we will at some point need a 2/3 vote – so 47 in the House, 24 in the Senate. We need to hold everyone we have, and convince the others. That is going to take one-on-one meetings between you and legislators. We will likely be trying to set up meetings with legislators and the various cities in their districts – so please be willing to attend that type of session.

You also need to support your legislators when they support you. The anti-tax groups use any excuse to go after very good legislators – wanting to replace them with their own brand of no-compromise candidates. They use tactics like the robo calls, and “post carding” where they blanket districts with mailings – often with misleading information, if not outright lies. When you see this in your towns, stand up for those legislators – You are community leaders – talk to other citizens about how bad these tactics are. This type of junk only works if we let it. Let’s not.

Overall, not a bad year, but if we work very hard over the next several months, we are going to come in strong, come in big, come in united with each other and with counties – and we are going to get some big things done. And wouldn’t that be fun? We look forward to working with you…but in the meantime, remember we are always available at 1-800-658-3633 or yvonne@sdmunicipalleague.org.

Yvonne Taylor
Executive Director

**SD City Management Association Spring Training**

April 27-28, 2015
RedRossa, Pierre, SD

Agenda and registration form are posted under SDML Events at www.sdmunicipalleague.org. Registration is due by April 13, 2015.
President's Report

“I’ve never met anybody from South Dakota before!” That is the phrase I heard a lot when I introduced myself to fellow attendees at a recent National League of Cities (NLC) conference in Washington, DC. It was funny because, aren’t we ALL from somewhere?? My philosophy has always been—you make your community what YOU want it to be!

The conference was a tremendous opportunity for municipal leaders (over 2,000 attendees) to network and learn about various topics that will help guide us in making our communities and our state a better place to live.

Several years ago, I attended a national finance officer’s convention in Seattle, Washington. That conference as well as this one in Washington puts all our small cities in perspective when we say small. It is hard to feel we are on an even playing field with issues when Auburn, WA (population 75,000) and Gaithersburg, MD (population 60,000) consider themselves “small.”

I was invited to participate in a work session called “The White House Summit.” It was held in the Eisenhower Executive Building located within the White House complex. There were three topics and I chose “Financing Water/Wastewater Projects.” I thought I would be part of a large group in attendance. (1,000 people, maybe??) But, this particular summit had LESS than 100 people! My breakout session found me at a table with 20 people from across the country. We all had one thing in common. That was to understand the need for infrastructure financing for our future water and sewer projects. I was in awe of being included in this small group of professionals. Quite humbling to say the least.

South Dakota was well represented at this conference. As you can see by the photo, besides myself; Meri Jo Anderson, Finance Officer for the City of New Underwood and Vice-President of the SDML and Tim Reed, Mayor of Brookings were in attendance as well. We would like to thank Senator John Thune and Senator Mike Rounds for meeting with us about issues important to South Dakota. We were disappointed that the House of Representatives was not in session while we were there, which made us miss seeing Congresswoman Kristi Noem.

I believe we all came away from the conference with a deeper understanding of the challenges facing municipalities today and also we came home with a greater appreciation of saying, “We are from SOUTH DAKOTA!”

Until next month: “Leadership is not just about what you do but what you can inspire, encourage and empower others to do.” — Jon Gordon

Jeanne Duchscher
President

Meri Jo Anderson, Jeanne Duchscher, and Tim Reed attended the National League of Cities’ Congressional City Conference in Washington, DC in March.
...of the 309 municipalities in South Dakota, less than 15 have full time professional Human Resource personnel. Most HR duties are added responsibilities for existing city staff. This training will help anyone with HR responsibilities become better informed in this field, learn who to call on when they need help and where to turn to find resources.

Preliminary Agenda

Tuesday, June 9

12:15 p.m. Registration

1:00 p.m. General Business Meeting

1:15 p.m. Hot Topics in HR
  • Harassment
  • Family Medical Leave Act
  • Security
  • Payroll
  • National Labor Relations Board
  • Drug Testing, Alcohol, Tobacco & Vaccination
  Steve Bogue, Attorney, McGrath North Mullin & Kratz, PC LLO, Omaha, NE
  Speaker sponsored by SDPAA

2:45 p.m. Break

3:15 p.m. Hot Topics in HR cont’d

3:45 to 5:15 p.m. Identity Theft and Local Scams
  Jody Swanson, Division of Consumer Protection, Attorney General’s Office

5:30 p.m. Social and Dinner at the American Legion

7:00 p.m. Boat ride via Capital City Queen
  Sign up on-site at the Human Resource School Registration table. Seating is limited, first come, first served. The boat will leave from the dock at Fischers Lilly Park in Ft. Pierre for two one hour boat rides at 7:00 p.m. and 8:00 p.m. Transportation to and from Fischers Lilly Park not provided.

Wednesday, June 10

7:30 a.m. Continental Breakfast

8:00 a.m. Affordable Care Act (ACA)
  Chad Weber, Partner, Eide Bailly LLP
  Speaker sponsored by SDPAA

9:15 a.m. Break

9:30 a.m. Affordable Care Act (ACA) cont’d

10:30 to 11:30 a.m. HR Brain Game!

---

2015 Human Resource School Registration Form

Representing __________________________________________

Name ___________________________ Title ___________________________ Email ___________________________

(Please print or type the name and title as you want them to appear on your name badge)

Registration fee: $50.00 for affiliate members and $100.00 non-members.

Accommodations: Be sure to mention you are with the SDML Human Resource Assoc. Make reservations by May 9 to guarantee the conference rate. Ramkota Hotel, 605-224-6877, $91.99 + tax.

_____ person(s) @ $50.00 each = $__________  _____ person(s) @ $100.00 each = $__________

Return registration with payment by May 27, 2015 to:  SD Governmental Human Resource Association
  208 Island Drive
  Ft. Pierre, SD 57532

Office Use Only: Date:________________ Check #:________________ Amount:________________
2015 - 2016
"FINANCE OFFICER OF THE YEAR"
Official Nomination Form

All nominations must be submitted in writing by May 15, 2015. The Finance Officer of the Year award will be presented during the 2015 Finance Officers’ School held June 10-12 in Pierre.

Name of Nominee: __________________________________________________________

Position: ______________________________________________________________________

Years of service to the municipality: _____________________________________________

Contributions to the municipality as a Finance Officer: _______________________________
_________________________________________________________________________________
_________________________________________________________________________________
_________________________________________________________________________________

Contributions to the community as a citizen: ________________________________
_________________________________________________________________________________
_________________________________________________________________________________
_________________________________________________________________________________

Significant contributions to any other organizations: _______________________________
_________________________________________________________________________________
_________________________________________________________________________________
_________________________________________________________________________________

Personal accomplishments: _______________________________________________________
_________________________________________________________________________________
_________________________________________________________________________________
_________________________________________________________________________________

Other Comments: __________________________________________________________________
_________________________________________________________________________________
_________________________________________________________________________________
_________________________________________________________________________________

Submitted by: ________________________________________ Phone: __________

DEADLINE: May 15, 2015
Nominations will be kept confidential.
Use additional paper if necessary.
Additional nomination letters are welcome.

Please submit to: South Dakota Municipal League
208 Island Drive
Ft. Pierre, SD 57532
Fax: 605-224-8655
SD Governmental Finance Officers’ School
June 10, 11, & 12, 2015 • Ramkota Hotel and Conference Center • Pierre, SD

Preliminary Agenda

Wednesday, June 10

10:30 a.m. – 12:30 p.m.  Banyon User Group – Lake Sharpe A & B
Jeff Christensen, President, Banyon Data System, Inc.
Utility Billing, Point of Sale, Fund Accounting, Payroll and New Products will be covered. Banyon will be available for individual Q&A following the User Group meeting until 3:00.

Door Prizes will be given away throughout the school – must be present to win.

Noon – 4:00 p.m.  Registration – Conference Center Lobby

12:45 p.m.  WELCOME by Pierre Mayor Laurie Gill – Galleries B & C

1:00 – 1:30 p.m.  Business Meeting – Galleries B & C

1:30 – 2:00 p.m.  Public Library Survey & Discovering the ROI Value of Your Local Library – Galleries B & C
Daria Bossman, State Librarian and Shawn Behrends, State Data Coordinator

2:00 – 2:45 p.m.  Legislative Update – Galleries B & C
Yvonne Taylor, Executive Director, SD Municipal League

2:45 – 3:00 p.m.  Break – Conference Center Lobby

3:00 – 4:00 p.m.  Basic Accounting – Galleries B & C
Rod Fortin, Director of Local Government Assistance, SD Department of Legislative Audit

2:45 – 5:15 p.m.  Golf Tournament – Dunes Golf Course
111 Fort Chateau Road, Fort Pierre (one mile North of Fort Pierre on Hwy 1806)
$26/person, includes cart and 9 holes

5:30 – 7:30 p.m.  Welcome Reception and Dinner – outdoor space at RedRossa
The City Slickers will be playing at 6:00 p.m.

Hospitality room at Ramkota opens from 8:30 p.m. – 11:30 p.m.

Thursday, June 11

7:15 – 8:00 a.m.  Breakfast Buffet – Gallery A

8:15 – 9:45 a.m.  General Session – Galleries B & C
Keynote Speaker: Juli Burney
Multiple award winning teacher, humorist and author, Juli makes an amazing connection with her audiences. She is able to entertain with the ability of a headlining comedian while either motivating or training with ease as a nationally recognized speaker. Juli has been honored by her state as Artist of the Year because of her ability to help improve people’s lives through humor and effective use of communication tools.

9:45 – 10:00 a.m.  Break – Conference Center Lobby

10:00 – 10:55 a.m.  Concurrent Sessions (Pick one; these sessions will be repeated in the afternoon)
* Utility Billing Panel – Galleries D & E
Jennifer Mollman, Utility Billing Supervisor, City of Spearfish
Meri Jo Anderson, Finance Officer, City of New Underwood
Jane Kleinsasser, Accounting Manager, City of Huron
* Federal Labor Standards Act (FLSA) – Galleries F & G
James Marsh, Director, Division of Labor and Management, SD Department of Labor and Regulation
* Elections: 1, 2, 3 – Amphitheater I
Shantel Krebs, Secretary of State
Kea Warne, Deputy Secretary of State
11:00 – 11:55 a.m. Concurrent Sessions (Pick one; these sessions will be repeated in the afternoon)
- **The World of Liquor** – Galleries D & E
  Marne Dooley, Revenue Section Coordinator, Property and Special Tax Division, SD Department of Revenue
- **IRS – Payroll Taxes, W-2s, 1099s, W-9s** – Amphitheater I
  Jani Zweber, Accounting Services Manager, Ketel Thorstenson, LLP
- **Work Comp Coverage Basics** – Galleries F & G
  Brad Wilson, Administrator, SDML Workers’ Compensation Fund

12:00 – 12:45 p.m. Lunch Buffet – Gallery A

1:00 – 2:30 p.m. General Session – Galleries B & C
Keynote Speaker: Juli Burney
Are you ready to laugh some more? Juli will wrap up her presentation.

2:30 – 2:45 p.m. Break – Conference Center Lobby

2:45 – 3:40 p.m. Concurrent Sessions (Pick one)
- **Utility Billing Panel** – Galleries D & E
  Jennifer Mollman, Utility Billing Supervisor, City of Spearfish
  Meri Jo Anderson, Finance Officer, City of New Underwood
  Jane Kleinsasser, Accounting Manager, City of Huron
- **Federal Labor Standards Act (FLSA)** – Galleries F & G
  James Marsh, Director, Division of Labor and Management, SD Department of Labor and Regulation
- **IRS – Payroll Taxes, W-2s, 1099s, W-9s** – Amphitheater I
  Jani Zweber, Accounting Services Manager, Ketel Thorstenson, LLP

3:45 – 4:40 p.m. Concurrent Sessions (Pick one)
- **The World of Liquor** – Galleries D & E
  Marne Dooley, Revenue Section Coordinator, Property and Special Tax Division, SD Department of Revenue
- **Elections: 1, 2, 3** – Amphitheater I
  Shantel Krebs, Secretary of State
  Kea Warne, Deputy Secretary of State
- **Work Comp Coverage Basics** – Galleries F & G
  Brad Wilson, Administrator, SDML Workers’ Compensation Fund

6:00 p.m. President’s Social – Casey Tibbs South Dakota Rodeo Center (210 Verendrye Dr., Ft. Pierre)
Transportation will be provided.
Business casual dress. Cash bar, no ATM onsite.

7:00 p.m. Finance Officer of the Year Banquet – Casey Tibbs South Dakota Rodeo Center
Speaker: Pastor Keith Bundy, Assistant Dean at DSU, Motivational Speaker

Hospitality room opens after Banquet until 11:30 p.m.

**Friday, June 12**

**Municipal Pride Day!**
Wear a shirt, hat or pin that promotes your city!

7:30 – 8:15 a.m. Breakfast Buffet – Gallery A

8:15 a.m. Last Minute Announcements – Galleries B & C

8:30 – 10:00 a.m. City Policies – Galleries B & C
Rod Fortin, Director of Local Government Assistance, SD Department of Legislative Audit
Karl Alberts, Finance Officer, City of Aberdeen
Doug Kirkus, President, Safety and Loss Control Specialist, Safety Benefits, Inc.

10:00 – 11:00 a.m. Internal Controls and How to Prepare for an Audit – Galleries B & C
Rod Fortin, Director of Local Government Assistance, SD Department of Legislative Audit

11:00 – Noon Excise Tax and Sales Tax – Galleries B & C
Alison Jares, Deputy Director, Business Tax Division, SD Department of Revenue

Registration form can be found online at www.sdmunicipalleague.org under SDML Events.
American Association of Code Enforcement Conference Scholarship Application

Name:________________________________________________________________________________

Title:_________________________________________________________________________________

Email Address:_________________________________________________________________________

Mailing address:________________________________________________________________________

Number of years in Code Enforcement:____________________________________________________

What areas of Code Enforcement are you responsible for?____________________________________

_____________________________________________________________________________________

_____________________________________________________________________________________

_____________________________________________________________________________________

What do you hope to gain from your attendance at the AACE Conference?_________________________

_____________________________________________________________________________________

_____________________________________________________________________________________

_____________________________________________________________________________________

As part of the scholarship, the winner shall share their experience from the AACE Conference with the SoDACE membership during the next Annual Spring meeting.

Is this something you are willing to do?________________

Estimate of Conference expenses: ___________________ Airfare 
___________________ Hotel
___________________ Transportation
___________________ Meals
___________________ Other: ___________________
___________________ Total

Applicant must be a member of the South Dakota Association of Code Enforcement.

SoDACE will pay for roundtrip airfare, lodging for the conference dates only, AACE conference registration fee, transportation (taxi, airport shuttle; not rental car) and meals not included in the conference package. Recipient is responsible for keeping all receipts and submitting them to the SDML for reimbursement. All reimbursement costs are subject to SoDACE board approval.

Please submit application to the SDML, 208 Island Drive, Ft. Pierre, SD 57532 or fax to 605-224-8655 by July 1, 2015, to be considered for the scholarship. The AACE Conference is October 26-30, 2015 in Kissimmee, FL and information can be found at: http://www.aace1.org/.
South Dakota Building Officials’ Association
An affiliate of the South Dakota Municipal League

ICC Code Hearings Conference Scholarship Application

Applicant’s Name

Attended ICC Conference before? When?

Representing

Population

Address (City, State, Zip)

Phone

Job Title

Years at Job

Conference Location (City, State)

Travel Dates

Member of SDBOA (Y, N)

ICC Membership Number

Date Expires

Person Authorizing Travel

Title

Phone

Briefly Describe Your Duties:

_____________________________________________________________________________________

_____________________________________________________________________________________

_____________________________________________________________________________________ 

How will attending the ICC Code Conference help with your job:

_____________________________________________________________________________________

_____________________________________________________________________________________

_____________________________________________________________________________________ 

Applicant must be a voting member of the South Dakota Building Officials’ Association and a voting member of the ICC or become one prior to scholarship award.

The Scholarship fund allows for reimbursement for transportation, lodging, and any associated ICC Code Hearing Conference fees.

ONE scholarship to be awarded to an individual that has not previously attended an ICC Code Hearing, and ONE scholarship will be awarded to an individual that may have attended a previous ICC Code Hearing in the past.

Scholarships to attend the ICC Code Hearings are NOT limited to in-state use only.

Approval of the applicant’s City Council, Commission, or Supervisor must be received with application.

All applications must be received in the office of the SDML (208 Island Drive, Ft. Pierre, SD 57532 or fax to 605-224-8655) no later than July 1 each year to be eligible. Applications will be reviewed and notification of award given a week later.
Gov. Dennis Daugaard spent the afternoon of March 17 participating in two events showcasing the city’s continued growth and development.

Gov. Daugaard made his first stop at the Polaris Industries’ Parts, Garments and Accessories (PG&A) Distribution Center, where he joined city and company representatives to announce that the company is expanding its Vermillion facility, a multi-million dollar project which will add 224,500 square feet to the existing facility. “I am delighted to announce this expansion. This is a flagship location for the PG&A Division, and it is good to see that South Dakota’s business climate paved the way for continued investment in our state,” Gov. Daugaard said.

The company’s new conveyor system was also showcased during a tour with the Governor. “The material handling system upgrade significantly increases the capacity, efficiency and technology of the facility,” Gov. Daugaard said. The $10 million project was approved last year for a reinvestment payment of sales and use tax through the Governor’s Office of Economic Development (GOED).

Polaris will have the capacity to add up to 40 full-time jobs in Vermillion over the next few years as a result of these two projects.

“We are grateful for the city of Vermillion and the state of South Dakota for their support as we continue our investment in the community,” said Paul Eickhoff, director of North America Distribution. “We’ve been in Vermillion for almost 20 years, this location has served us well and we continue to invest here. We enjoy doing business in South Dakota because of the business environment and direct line to our community and government leaders. When I have a question they are only a phone call away.”

Gov. Daugaard also delivered the keynote speech at the Vermillion Area Chamber and Development Company’s Annual Meeting, where he also announced the approval of three South Dakota Certified Ready Sites in Vermillion.

“It is my pleasure to announce the Brooks Industrial Park, the Riverbend Business Park and the Heikes Addition Business Park as the newest South Dakota Certified Ready Sites,” Gov. Daugaard said. “The Certified Ready Sites program provides prospective businesses with consistent information on shovel-ready sites available throughout the state. This is yet another example of Vermillion’s commitment to economic development in South Dakota.”

“I couldn’t ask for a better day in Vermillion,” said Nate Welch, executive director of the Vermillion Area Development Corporation. “It was our pleasure to host Gov. Daugaard today. We’ve seen a lot of accomplishments over the last few years, and it’s great to see our businesses, such as Polaris, continue to grow and invest in the community.

“Achieving certified ready status for not one, not two, but three of our sites is huge,” Welch added. “It gives us a leg up on our competition, allowing prospects to make a more informed decision when choosing to set up shop in Vermillion. We’re very excited to have that edge.”

The South Dakota Certified Ready Sites (CRS) Program is an economic development tool available to all cities, counties and developers in the state. The purpose of the program is to promote commercial and industrial sites that are development ready. For more information on all of the GOED’s programs, visit www.sdreadytowork.com.
Move over Atlantic City. Pierre, SD just snagged the esteemed Boardwalk placement on the newest version of the MONOPOLY game, MONOPOLY HERE & NOW.

Hasbro, Inc., the maker of the Monopoly board game, conducted a public vote powered by BuzzFeed on VoteMonopoly.com to determine what communities throughout the U.S. would be featured in their MONOPOLY HERE & NOW U.S. Edition game. And Hasbro has announced Pierre got the most votes.

“I am so proud of our community,” said Pierre Mayor Laurie Gill. “We basically had seven days to initiate and execute a get out the vote effort. Pierre really stepped up to the plate, and knocked this one out of the park.”

In late February, the City of Pierre was informed of the MONOPOLY HERE & NOW promotion. It was a crowdsourced competition to determine what twenty-two cities throughout the U.S. would be featured as property spaces on the MONOPOLY HERE & NOW U.S. Edition board. Sixty cities, pre-determined by Hasbro were in the running. Voting closed on March 4 and the city with the most online votes secured the highly coveted Boardwalk space.

Mayor Gill says that as soon as she heard about the opportunity, she was in it to win it.

“We partnered with local media, the school district, and several state government agencies to get the word out. We encouraged our community members to vote early and often, and they did!”

The results speak for themselves. Gill says when Pierre initiated its get out the vote effort, it was in 57th place.

Mr. Monopoly congratulates Pierre Mayor Laurie Gill for Pierre’s Boardwalk finish in the MONOPOLY HERE & NOW vote.

Photo credit: Patrick M Callahan 2015

And in less than a week, Pierre skyrocketed to the number one spot.

That’s more votes than New York City, Los Angeles, or Chicago received.

The MONOPOLY HERE & NOW games will be available this fall and will feature iconic landmark tokens and new gameplay where players race round the board to visit as many locations as possible, collecting passport stamps along the way. Players will collect cash from visitor fees when opponents land on their locations and the first player to fill their passport wins.
Labor Law Poster Scams

Attorney General Marty Jackley and the South Dakota Department of Labor and Regulation (DLR) are warning businesses to beware of poster scams from companies selling various federal agency postings.

Such companies often use scare tactics about potential fines and penalties. The solicitations have an official-looking seal to create the impression the advertisement is actually an official communication from a government entity.

“This scam continues to resurface in South Dakota, and the only purpose of these notices is to catch a business off guard and profit from this tactic. Labor law posters that businesses are required to display can be obtained from the South Dakota Department of Labor and Regulation at no cost,” said Jackley.

The DLR has labor law compliance posters available at no charge from any DLR local office. This poster includes the six federal posting requirements. Various federal agencies such as the U.S. Labor Department, OSHA and EEOC have posting requirements.

Victims of these poster scams should contact the Attorney General’s Consumer Protection Division at 1-800-300-1986 with information or to file a complaint.

There are also two state posting requirements. The Division of Unemployment Insurance requires a posting. State workers’ compensation law also requires a posting encouraging workplace safety; there is no required format. Both can be downloaded at http://dlr.sd.gov/employerserv/postingrequirements.aspx.

2015 Annual Funding Release From Gaming Tax Revenues

“The Department of Revenue enjoys an excellent relationship with Black Hills schools and municipalities,” Andy Gerlach, Secretary of the Department of Revenue said. “We are enthusiastic to help distribute funding and help create funding flexibilities.”

“Each year the Commission on Gaming remits a portion of the gaming tax revenue to school districts and municipalities located in Lawrence County,” Larry Eliason, executive secretary for the S.D. Commission on Gaming said. “There is no restriction in the gaming statutes on how those entities can use the funds, but if a school district receives any general state aid, the amount of the state aid paid to that district is offset on a dollar for dollar basis, by any funds that it receives from the gaming tax revenues.”

Municipalities receiving funds are:
- Central City $ 2,601.11
- Lead $ 60,640.77
- Spearfish $ 203,701.74
- Whitewood $ 17,994.24
Total $ 284,937.86

School Districts receiving funds are:
- Belle Fourche School District $ 610.72
- Lead-Deadwood School District $ 73,714.23
- Spearfish School District $ 193,274.52
- Meade School District $ 17,338.38
Total $ 284,937.85

These distributions of revenue are being made in accordance with SDCL-42-7B-48.1(3).
Building on the success of earlier reforms to the adult corrections system, Gov. Dennis Daugaard signed into law legislation to reform South Dakota’s juvenile justice system.

“I am grateful that the state Senate and House voted in support of this ground-breaking legislation,” said Gov. Daugaard. “Senate Bill 73 represents an important step forward for juvenile justice in South Dakota. The passage of this bill will lead to less crime, lower costs for taxpayers, and better outcomes for South Dakota’s youth and families.”

Along with Chief Justice David Gilbertson and legislative leaders, Gov. Daugaard brought forward the policy package which will result in:

- More young people being diverted from the system without a criminal record, with the help of county incentive funds.
- Expanded access to proven, community-based interventions, such as programs that address substance abuse, family challenges and behavioral issues.
- Reduced juvenile justice costs by reserving residential facilities for serious offenders.

Under these reforms it is expected that 29 percent fewer juveniles will be on probation in the next five years and more than 50 percent fewer youth will placed in state-funded facilities by 2020.

State officials recognized the opportunity to improve the juvenile system after reviewing national statistics. In recent years, South Dakota has had the second highest juvenile commitment rate in the country, with seven of 10 commitments stemming from misdemeanor offenses, children in need of supervision (CHINS) violations and probation violations. These commitments cost South Dakota as much as $144,000 per youth per year. Currently, more than 40 percent of juveniles released from the Department of Corrections return to state custody within three years.

Encouraged by the success of the 2013 Public Safety Improvement Act (SB 70) that transformed South Dakota’s adult criminal justice system, Gov. Daugaard, Chief Justice Gilbertson and legislative leadership established the Juvenile Justice Reinvestment Initiative Work Group in June of 2014 to study the issue. After six months of meetings with more than 200 stakeholders and a thorough review of juvenile justice data, the bipartisan work group developed a comprehensive package of reforms.

Unanimously endorsed by the work group, these recommendations are reflected in the legislation.

The following individuals served on the work group:
- Jim D. Seward, general counsel for Gov. Daugaard, chair
- Nancy Allard, director of Trial Court Services, Unified Judicial System
- Rep. Julie Bartling (D-District 21)
- Kristi Bunkers, director of the Juvenile Community Corrections, Department of Corrections
- Majority Leader Brian Gosch (R-District 32)
- Doug Herrmann, director of Juvenile Services, Department of Corrections
- Judge Steven Jensen, presiding judge, First Judicial Circuit
- Sheriff Mike Leidholt, Hughes County
- Judge Larry Long, presiding judge, Second Judicial Circuit
- Judge Scott Myren, presiding judge, Fifth Judicial Circuit
- Terry Nebelsick, Huron superintendent
- Angel Runnels, Minnehaha County public defender
- Sen. Alan Solano (R-District 32)
- Sen. Billie Sutton (D-District 21)
- Mark Vargo, Pennington County state’s attorney
- Bob Wilcox, executive director, South Dakota Association of County Commissioners
- Tiffany Wolfgang, director of Division of Behavioral Health, Department of Social Services

The work group’s full report is available on the Juvenile Justice Reinvestment Initiative website: jjri.sd.gov.
New Coverages for SDPAA Members

By Judy Payne, Executive Director, SDPAA

**Enhanced Crime Coverage**
Recognizing Members’ needs for more crime coverage than is typically provided through Employee Dishonesty Bonds required by statute, the SDPAA has replaced its Employee Dishonesty Coverage with Enhanced Crime Coverage for its Members. As opposed to traditional individual Employee Dishonesty Bonds, this new coverage **covers all employees and elected and appointed officials** of our local governmental entity Members and goes beyond the types of crime covered in Employee Dishonesty Bonds, further protecting our Members.

The 2015 Enhanced Crime Coverage SDPAA has purchased on behalf of Members provides a limit **$1,000,000 per occurrence** with no aggregate. The Enhanced Crime Coverage includes coverage for the following:
- Employee Dishonesty
- Forgery/Alteration (covers losses caused by a person other than employees, and forgery or alteration of financial instruments)
- Inside the Premises – Theft of Money or Securities (covers losses caused by persons other than employees when loss occurs while inside your premises, inside a banking premises, or outside your premises in the care and custody of a messenger)
- Outside Premises (covers loss of money and securities resulting from the actual destruction, disappearance or theft while outside the premises in the care and custody of a messenger or armored motor vehicle company)
- Money Orders and Counterfeit Money (covers losses resulting directly from):
  - The acceptance in good faith, in exchange for merchandise, money, or services of any post office
  - The acceptance in good faith, in the regular course of business, of counterfeit paper currency of the USA or Canada.
- Computer Fraud and Funds Transfer Fraud (covers loss of, or loss from damage to):
  - Money, securities and other property resulting directly from computer fraud.
  - Money and securities contained in a transfer account on deposit at a financial institution resulting directly from funds transfer fraud.

There are a variety of South Dakota statutes requiring Fidelity/Employee Dishonesty Bonds of various amounts for public entity employees, based upon the position the employee holds. The Enhanced Crime Coverage SDPAA is offering is “blanket” coverage meaning that if a Member chooses to purchase it, it covers all employees and elected and appointed officials of the local government entity. The SDML successfully worked with the 2015 Legislature for passage of a statute allowing the purchase of the blanket coverage to satisfy statutory bond requirements of local government entities.

SDPAA Members who take advantage of the Enhanced Crime Coverage **will see reductions in costs while increasing and broadening crime coverage**. Depending on the number of employees of the entity, the cost of the Enhanced Crime Coverage is as little as $25 per year for SDPAA’s smaller Members and tops at $780 for the largest Member. These costs are considerably lower than those Members have been paying for statutory coverage while...
providing a significantly higher limit of coverage and broader coverage.

**Cyber Liability Coverage**

With constantly evolving technology, the exposures of data breaches become more and more relevant and public entities are not an exception to this exposure. In the 2014 Verizon report, a report that is done annually in partnership with the US Secret Service and other law enforcement agencies worldwide, the public sector accounted for almost 75% of the 64,437 security incidents that were reported.

While cyber liability is complex, continually evolving, and not well-understood, a cyber breach can be a very expensive event for a business, corporation, or public entity. Among expenses incurred due to a cyber breach are those associated with mandatory notification to all parties whose data has been breached, provision of credit monitoring services for those parties, replacement and restoration of electronic data, and public relations expense. **In 2014, the average cost to an organization which suffered a cyber breach was $200 for each stolen or lost record.**

On behalf of our Members, SDPAA has decided to stay one step ahead of this exposure and has added coverage for Cyber Liability, both 1st and 3rd party coverages. On January 1, 2015 the SDPAA began providing Members with limited Cyber Liability Coverage at no cost for 2015.

To better understand the coverage, we provide the following brief summary of this coverage:

- **Information Security and Privacy Liability** – Pays on behalf of the Member damages and claims expenses excess of the retention which the Member shall become legally obligated to pay because of a cyber liability.
- **Privacy Notification Costs** – Pays for the necessary costs to comply with breach notification and credit monitoring of parties whose data was breached.
- **Regulatory Defense and Penalties** – Pays claim expenses and penalties which the Member shall become legally obligated to pay due to cyber liability.
- **Website Media Content Liability** – Pays for damages and claim expenses resulting from acts committed in the course of covered media activities as defined in the policy.
- **Cyber Extortion** – Indemnifies for costs incurred as a result of extortion threat.

The Cyber Liability coverage SDPAA purchased on behalf of its Members through Great American Insurance Company has a $250,000 Cyber Annual Aggregate Limit per Member. Deductibles are $10,000 per Member with payroll figures of $5,000,000 or less and $25,000 for Members with payroll figures of more than $5,000,000.

Should a Member suffer a cyber liability incident, the Member need only to report the incident to SDPAA's claims administrator, Claims Associates, Inc. who will work with Great American Insurance Company to see that your reporting, notification, and credit monitoring needs are met as well as covered expenses paid.

SDPAA strongly believes that for the well-being of our Members, we continually invest in the progression of our coverage so the Board of Directors took action to provide this limited coverage to Members at no cost in 2015. Since the coverage limits likely would not cover damages arising from a major cyber breach, SDPAA staff will work individually with Members to explain the program and options, giving Members an opportunity to purchase the levels of coverage which meet their needs for 2016.

As SDPAA staff meets individually one-on-one with Members during 2015, the new Enhanced Crime and Cyber Liability Coverages will be explained and discussed. In the meantime, if you have questions, please contact us at sdpaa@sdmunicipalleague.org or 800.658.3633.
Avoiding Wage and Hour Pitfalls

By Joseph M. Hannon, Esq., Genova Burns LLC, New Jersey State League of Municipalities Labor Counsel

Wage and hour litigation is the fastest growing type of employment litigation in the nation. Much of this litigation is filed under the Fair Labor Standards Act (FLSA), the federal law that governs how employees are paid. Municipalities must be mindful of their obligations under the Act as it is applicable to local public entities.

The general rules under the Act is that all non-exempt employees must be paid minimum wage for all hours worked and overtime compensation for all hours worked beyond 40 in a workweek. These seemingly uncomplicated rules, however, often present a minefield for employers. Determining which employees are non-exempt, their actual "hours of work," and the overtime compensation to which they are entitled require careful analysis and, sometimes, legal counsel.

Claims under the Act are costly. In addition to the normal costs associated with defending litigation, the Act provides for double damages and attorney’s fees for a prevailing plaintiff. In addition, FLSA claims are often filed as “collective actions” (the FLSA’s version of a “class action”). Therefore, compliance with the Act is extremely important.

Your policies and practices should be reviewed annually to ensure you are in compliance.

Refusing to pay unauthorized overtime
Employees are entitled to overtime for all hours worked over 40 in a workweek. Employees are to be compensated for all hours they are “suffered or permitted” to work. Hours permitted is generally understood as time the employer wants the employee to work. Hours suffered is generally understood to be the time the employer doesn’t necessarily want the employee to work, but they do so anyway. Refusing to pay for work because the employer did not ask for and/or authorize the work is a violation of the Act. Unauthorized overtime must be addressed through the disciplinary process, not refusing to pay for the unauthorized work.

To avoid these types of violations, while at the same time controlling unanticipated overtime costs, policies should...
make it clear that (1) employees will be compensated for all hours of work; (2) the mechanism for advising management when an employee believes he/she has not been compensated for all hours of work; (3) that all overtime must be authorized in advance; (4) who has the authority to authorize overtime; and (5) the procedure for obtaining authorization.

Overtime cannot be waived by an employee. Even a signed agreement, entered into knowingly and voluntarily by the employee, will not be enforceable.

Improperly applying the exemptions
The main exemptions under the Act are the administrative, executive and professional exemptions. In order to be exempt from the Act’s overtime requirements, the employee must meet both a salary basis test and an exemption’s duties test. Under the salary basis test, an employee must receive a set salary every week regardless of the quantity or quality of the work performed. This generally means no deductions because of lack of work, absence from work or disciplinary suspensions. However, the analysis does not end here. There are exceptions to the salary basis requirements (e.g., deductions for absences pursuant to a bona fide PTO policy). But these exceptions are fraught with dangers and easily misapplied. The employer must also ensure the exemption’s duties test is satisfied. The administrative, executive and professional exemptions all contain specific requirements and an analysis must be done on an employee-by-employee basis; reviewing job titles or even job descriptions covering multiple employees is not enough.

Docking/suspending exempt employees
Since exempt employees must meet the salary basis test, docking or suspending exempt employees, if not done properly, may turn an exempt employee into a non-exempt employee. This will cause the otherwise exempt employee to be subject to overtime. As discussed above, docking an exempt employee’s pay is permissible in limited circumstances such as an absence of one or more full days due to a sickness or disability if deductions are made under a bona fide PTO policy or to offset payment for such matters as jury/witness fees or military pay. Further, employers should be careful when suspending exempt employees without pay as this too often violates the salary basis requirement.
The FLSA does allow for suspensions without pay for violations of significant safety and workplace rules. However, this exception should be used sparingly. Often, a written warning or even a suspension “with pay” is the safer way to address a disciplinary issue with an exempt employee.

Ignoring work off the clock
As discussed in the first bullet point, non-exempt employees must be paid for all work. This includes work that is performed outside of regular working hours. For example, if work is performed by employees during meal breaks, pre-shift, post-shift, or at home, this time will likely be compensable. Phone calls and emails made after work hours are generally considered compensable working time. Again, there are exceptions. The Departments of Labor will generally forgive the occasional quick call or email response. This is known as the “de minimis rule.” But its application is extremely limited. Even quick calls and emails can become compensable if they are frequent, predictable, and easy to track.

Recordkeeping
The FLSA imposes multiple recordkeeping requirements. Among these is the requirement to maintain records of hours worked each day and total hours worked each workweek for all non-exempt employees. While there is no required method of keeping track of hours of work, failing to do so accurately can lead to Department of Labor violations and also hamper an employer’s ability to defend a wage and hour claim.

Improper rate calculation
Another common mistake made by employers is improperly calculating the rate of pay. The employer must count all includable remuneration in determining the “regular rate of pay” in order to determine the employee’s “overtime rate.” Examples of includable remuneration include shift differentials, meal expenses and most bonuses for quality of work and good attendance.

Compensatory Time
The general rule in the public sector is that law enforcement personnel can accumulate up to 480 hours of compensatory time and non-law enforcement personnel can accumulate up to 240 hours of compensatory time. This time must accumulate at the rate of time and one-half just like overtime. Employees are entitled to take time off for compensatory time within a reasonable amount of time in which the request was made so long as the time off does not unduly disrupt the business operations of the employer. This issue can be negotiated so as to provide clearer guidance.

The above lists are just some of the issues that employers must consider in determining compliance with the Act. Issues such as rounding, calculating time spent “on call,”
and calculating time spent performing certain pre- and post-shift activities are all crucial determinations under the Act.

**Consider collective negotiations agreements**

In addition to the Act, municipalities must also be mindful of their collective negotiations agreements with their various collective negotiations units. The collective negotiations agreements may provide more generous benefits to employees. For example, it is not uncommon to have a provision in a collective negotiations agreement which provides for overtime for any hours worked beyond the normal workday. This is so even if the employee does not work more than 40 hours in a workweek. Therefore, in this situation, an employer that does not pay the employee for overtime past the normal workday will be in violation of the collective negotiations agreement, but not necessarily in violation of the Act.

The best way to protect against costly wage and hour litigation is to perform annual self-audits to ensure your recordkeeping and pay practices are consistent with the FLSA. The goal should be to identify wage and hour issues before the Department of Labor or the lawsuit arrives.

*Reprinted with permission from the February 2015 issue of New Jersey Municipalities Magazine.*
Roundabouts: 
A Safer More Efficient Alternative

By Jeff Mehlhaff, SDML Staff

When you hear the term, “Roundabout” the first thought that probably comes to mind is the roundabout scene in National Lampoon’s European Vacation or you think of an intersection that looks confusing, complicated and has lots of traffic. While this is a common misperception, roundabouts actually provide a safer, more efficient alternative than traditional intersections.

What is a Roundabout?
The Federal Highway Administration (FHWA) defines a roundabout as a type of circular intersection with yield control of entering traffic, islands on the approaches and appropriate roadway curvature to reduce vehicle speeds.

Why Consider a Roundabout?
Compared to other types of intersections, roundabouts have demonstrated safety and other benefits.

Roundabouts have been shown to:
- Improve Safety
  - More than 90% reduction in fatalities
  - 76% reduction in injuries
  - 35% reduction in all crashes
  - Slower speeds are generally safer for pedestrians
- Reduce Congestion
  - Efficient during both peak hours and other times
  - Typically less delay
- Reduce pollution and fuel use
  - Fewer stops, hard accelerations and less time idling
- Save Money
  - No signal equipment to install, power and maintain
  - Less right-of-way and pavement required
- Complements other common community values
  - Quieter operation
  - Functional and aesthetically pleasing

The lower left picture indicates the potential vehicle collision points of a traditional intersection and a roundabout. Because of the circular nature of the roundabout head-on and high-speed right angle collisions are practically eliminated. The number of collision points is also greatly reduced with a roundabout.

Good Locations for Roundabouts
Roundabouts are safe and efficient, but they are not the ideal solution for every intersection. The South Dakota Department of Transportation (SDDOT) looks at several factors when deciding to build a roundabout at an intersection. Engineers consider these characteristics when determining the best solution for a particular intersection:

- Crash history
  - Data about the number of accidents
  - Type of crashes
  - Speeds
  - Other contributing factors
- Intersection operation
  - The level of current and projected travel delay being experienced, and backups on each leg of the intersection.
  - Types of vehicles using the intersection - This is especially important for intersections frequently used by large trucks.
- Cost
  - Societal cost of crashes
  - Right-of-way (land purchase) requirements
  - Long-term maintenance needs

Cost and Maintenance of a Roundabout
Depending on the situation, there can be little difference in the overall cost and maintenance between a signalized intersection and a roundabout. A roundabout may need more property within the actual intersection, but takes up less space on the streets approaching the roundabout. Roundabouts usually require less overall property to build than a signal with turn lanes because traffic doesn’t have to line up and wait for a green light. Roundabouts eliminate hardware, maintenance and electrical costs associated with traffic signals, which can amount to approximately $5,000 per year. However, there are typically more overhead lights and additional maintenance with the central island.
landscaping or grass mowing at a roundabout. Many communities are also favorable to the aesthetics of a well-designed and landscaped roundabout.

**Roundabout Principles**
The SDDOT has several roundabout principles they utilize when a roundabout is installed at a particular location. The roundabout principles include:

- Center Island
- Flared Entry
- Truck Apron
- Yield Line
- Splitter Island
- Counter Clockwise Flow

These principles are demonstrated in the picture below. The center island prevents cars from driving directly across the intersection as well as a barrier to slow motorists down. The truck apron allows long semi-trucks to cross through the roundabout without causing damage or disrupting traffic. The splitter islands separate traffic flow and guide entering and exiting vehicles to the correct lanes or direction. Flared entry points allow for better visibility of oncoming vehicles. They also provide the correct direction for entering vehicles. Yield lines in a counter clockwise flow help to reduce collision points and allow vehicles to traverse the roundabout easier.

**Roundabouts in South Dakota**
There are more roundabouts in South Dakota than one would think. There five roundabouts in the state with another four in the development stage.

Traveling to The Innovation Campus at South Dakota State University (SDSU) in Brookings you will encounter a roundabout. The Innovation Campus roundabout made sense instead of a normal intersection because the campus wanted something different and unique for the area. The roundabout was also practical at the time because of the limited entrance points into The Innovation Campus.

A similar type of situation was why The University Center in Sioux Falls moved forward with a roundabout (pictured below) instead of a normal intersection. As the area around The University Center grows with new buildings and increased traffic, having the forethought for a roundabout will provide better traffic flow with less accidents and will be more pedestrian friendly than a normal intersection would have been.

Another roundabout near Sioux Falls is at 69th Street and Southeastern (pictured below), which was completed in 2011. The roundabout is one lane, but could be converted to a two-lane roundabout if needed. Currently there is little development near this roundabout; however, the City of Sioux Falls anticipates high levels of traffic and development for this area in the future.

There are two roundabouts in Rapid City area. The newest roundabout is located in a new development on Cheyenne Boulevard, which is just South of Exit 61 on Interstate 90. The other roundabout is located near the South Dakota Air and Space Museum just past the checkpoint into Ellsworth Air Force Base.
Planned Roundabouts in South Dakota

South Dakota has several roundabouts in the planning stages. Three of the proposed roundabouts are being engineered and planned by the SDDOT with two proposed in Sisseton and another in Watertown.

The two roundabouts planned for the City of Sisseton are scheduled to begin construction in 2017. These roundabouts will be a reconstruction of the existing intersection, which is only a two-way stop. The first roundabout will be at the intersection of 8th Avenue West and State Highway 10, while the other roundabout will be at the intersection of 8th Avenue East and State Highway 10 (pictured below).

The SDDOT estimated a cost of $3,000 to $5,000 per year to the City of Sisseton for signal maintenance, whereas the construction cost of the roundabout was about $25,000 more than a signaled intersection; therefore, in the long run the City of Sisseton would be saving money and having a more efficient and safer intersection.

As roundabouts become more common in South Dakota, you may find yourself traversing one not too long from now and hopefully you will realize roundabouts are not that bad and can provide a more efficient and safe alternative for intersections in South Dakota.
Scholarship Application to attend 2015 IACP

Name: ______________________________________  Title: _____________________________________

Email Address: ____________________________________________________________________________

Mailing address: __________________________________________________________________________

Number of years in law enforcement: ________________

Would your agency budget allow for you to attend this conference without the scholarship? ________
What is your agency’s budget? ______________________

Have you attended an IACP conference before? _____  Are you currently a member of IACP? ______

What do you hope to gain from your attendance at the IACP Conference? __________________________
________________________________________________________________________________________
________________________________________________________________________________________

As part of the scholarship, the winner shall share their experience from the 2015 IACP Conference with the
SDPCA membership during the next Annual Spring meeting. Is this something you are willing to do? _____

Estimate of Conference expenses:  ________________ Airfare
                                      ________________ Hotel
                                      ________________ Transportation
                                      ________________ Meals
                                      ________________ Other: ___________________
                                      ________________ Total

Applicant must be a member of the South Dakota Police Chiefs’ Association in good standing; must have
at least five years of SD Law Enforcement experience; must be a current Chief of Police of a city under
10,000 in population; must never have attended IACP before; and must be a member of IACP.

A copy of applicant’s City Councils’ approval for the travel must be received with application.

SDPCA will pay for roundtrip airfare, lodging for the conference dates only, IACP conference registration
fee, transportation (taxi, airport shuttle; not rental car) and meals not included in the conference package.
Recipient is responsible for keeping all receipts and submitting them to the SDML for reimbursement. All
reimbursement costs are subject to SDPCA board approval.

Please submit application to the SDML, 208 Island Drive, Ft. Pierre, SD 57532 or fax to 605-224-8655 by
July 1, 2015, to be considered for the scholarship.

The 2015 IACP Conference is October 24-27 in Chicago, IL and information can be found at:
By Heidi Marttila-Losure and Wendy Royston

Photos by Dakotafire Media

As we look to the future for our rural communities, one thing is certain: What lies ahead is not going to be the same as what came before. Change is inevitable.

Will that change be good, or will it be bad? It could go either way. But at least some of that direction is within our control, suggested Joe Bartmann, facilitator for the first Prairie Idea Exchange event, held September 10 in Aberdeen, SD.

“In any system, there is almost always a lot more going on than we can easily notice, and so much of the “how” and “why” of what is happening stays hidden from view, like an iceberg. When we try to change the system just by seeing what is obviously happening, we miss most of what is causing that to happen, and end up creating a quick fix that backfires or doesn’t solve our problem.

NEW GOAL: If we can address what is beneath the surface—what’s actually causing those events—we can make changes in the structures of the system to drive new kinds of action that will create the outcomes we want. THE KEY: It turns out that what happens in a human system is driven by thinking—what we believe and how we view the world. We ultimately create change by changing the way we think and challenging what we assume to be true. —Joe Bartmann

“By changing the way we think about change, we change the way we act, which changes the trends and ultimately the events that will happen,” said Bartmann, process host and community coach of Rural Weaver, LLC.

Bartmann invited the economic development professionals in the room to ask themselves and one another tough questions to challenge mental models that aren’t productive.

“Sometimes what happens when we feel like we’re stuck, when we feel like … we’re spinning our wheels no matter what kind of resources and effort and time we put into it,” he said, “what’s actually keeping us stuck is what I would call ‘limiting beliefs’—beliefs that limit our possibilities.”

Bartmann, who lives in a small town and works with rural communities all over the state, gave two examples of limiting beliefs that are common in rural places: Success is for someone else, somewhere else. And: Success is getting our community to look like it did 50 years ago.

“Without realizing it, people in our communities put on our blinders for possibility because we can only imagine our community the way it used to be,” Bartmann said.

The goal is to recognize limiting beliefs, put them aside and practice the opposite: possibility thinking.

What if we assume that we already have everything required to make our communities the kind of communities we want them to be? “It’s not somewhere else. There’s not somebody with a magic wand who is going to show up and fix things,” Bartmann said. “We have it. It’s possible.”

At the PIE event, several participants were invited to share a time when a change in thinking—setting aside a
prevailing idea of what was possible, and opening hearts and minds to a different possibility—resulted in a success in the community. Those listening to the stories were then asked to describe the factors that they heard in the stories that changed mindsets and led to those successes.

Here are some of the stories they shared. (Doland’s story was also told at the event; read about its successes on page 32.)

**Eureka, SD**

**Possibility: Involving all ages**

Some in the Eureka community thought one of their problems was that younger adults had no interest in community involvement. Learning they were wrong was a turning point.

In January 2014, each of the seven members of the Eureka Community Development Co. board of directors decided to invite five younger adults to the table and ask for their feedback on community happenings.

“Nothing was really happening, so we decided to find out what the community wanted,” said Wanda Jundt, executive director.

“When we had that meeting, they said, ‘Thank you for inviting us—we really do want to be involved,’” she recalled. “It was really eye-opening for us, because what we were hearing around town wasn’t what was true—they wanted to be involved. ... They wanted to take things into their own hands and do things their own way and not be micromanaged and just do it, and they have done it.”

The group of younger members of the community has become known as the Eureka Ambassadors since that meeting a year ago, organizing such events as holiday
fairs, Halloween “spook houses,” a community volleyball league and laser tag events.

The Eureka Community Development Co. was so happy with the result of its invitation to younger residents that it later applied for a Bush Foundation grant, which has allowed the company to make some of the ideas that came forward a reality, including a job fair, customer service training and an upcoming financial advising course.

The organization also now is reaching out to Eureka’s graduates as they attend college, inviting them back to the community by sending them care packages during times when they typically would not receive them. In addition to locally made goodies, the packages include letters from the city, Chamber of Commerce and the economic development group, as well as any professionals in that alumnus’ chosen field of study.

“(We tell them,) ‘We want you to come home, whether it’s when you’re done with college or technical school, or when you have a family, or maybe it won’t be until you retire. This is still your home, and we want you to come back,’” Jundt said. “It’s just to let them know that we’re thinking of them, and that someday we want to have them back.”

The concept began after a speaker at a conference pointed out that small towns “don’t go out of our way to tell our graduates we want them back, but ... we for sure want (them) back, and we need (them) here,” said Jundt. “That’s the message we’re trying to send.”

And the group hopes Eureka’s graduates will utilize what they have learned—to “start with yes.”

“Don’t say it can’t be done,” Jundt said. “Not everything is going to be possible, but if you start with ‘yes,’ if it’s a ‘no,’ you explain why and learn from it.”

De Smet, SD
Possibility: A community-built community space

If two heads are better than one, the result of the collaborative hopes and dreams of hundreds is nothing short of amazing.

In just over six weeks, the community of De Smet, SD, raised just over $3 million to make the collective vision of most of its 1,000 residents a reality. In early 2012, a local business approached the De Smet Development Corp., asking for a wish list with which it could help, as a thank-you to the community that had supported the business for the past 100 years. Major plans on a “20-year dream plan,” according to Development Coordinator Angie Baszler, included a new community center and a sports complex. 

“We currently are having weddings in an old gymnasium with no air conditioning,” Baszler said.

“Just like most small towns, we have weddings with 500-plus people, (so) we needed some sort of nice venue. ... We also had a track that was not regulation size and a football field that was old.”

With those basic ideas in mind, the group asked for the community’s help, not just in raising funds for the project, but also in figuring out what, exactly, the project would entail. More than 100 people participated in the planning process, and Baszler said that approach paid dividends in raising the necessary funds for the project.

“We really invited people to be partners with us on this project, and share their dreams and visions with us, and then invest in (them),” she said. “It really took a lot of meetings and a lot of hard work and a lot of volunteer hours to shape this into something really incredible. ... I think that if you’re willing to keep an open mind and try to reach for the stars, you’ll get there.”

Early on, the group decided to raise as many of the funds as possible, to avoid placing the cost burden on taxpayers for the city-owned property. It was decided that financial
pledges could be made for specific parts of the project, so
residents could see their biggest dreams come to fruition.

"It’s something they’re passionate about, and (you’re)
helping them dream big about it,” said Baszler. “We saw
young people in our community give at levels that we just
never dreamed. They weren’t just giving ... what’s easy. …
It’s helping match their capacity with something they’re
passionate about.”

The fact that millions were raised in a community of 1,000
that also was in the midst of a refurbishing fundraiser at the
local hospital was beyond the economic development
corporation’s wildest dreams.

“When we sat around that table (for the initial planning
meeting), we thought there’s no way we’d come up with
even $2 million ... (but) we said, ‘Let’s try it anyway,’” she
recalled.

In November 2012, the group secured a $500,000
Community Development Block Grant.

“By the end of 2012, we had raised well over $1 million,
and this thing became possible,” Baszler said.
part of the center, and by cutting that off, you could possibly be cutting off the funding source of that as well.”

So, instead of giving up, the group worked even harder, reducing costs through value-added engineering and finding alternate suppliers for some of the materials. Two days before the City Council was scheduled to approve the project, however, supporters were still $500,000 short.

“The leaders of our community got together, and within 24 hours ... all but about $15,000 was raised,” said Baszler. “That last little bit came in right as (Economic Development Director Rita Anderson) was walking into the City Council meeting. She got one phone call, and then one gentleman at the city council meeting said, ‘I’ll fund the last amount,’ and then the City Council went ahead. The day before, we were all doom and gloom, but the leaders stepped up ... and I think some of them just reached a little deeper in their pockets, because this was a project they were passionate about and they believed in, and they made it happen.”

Without all 931 donors, Baszler said, the De Smet Event & Wellness Center and Sports Complex wouldn’t be set to open in just a few short months, with just a $500,000 fundraising campaign to purchase theater seats, wellness center equipment and other furnishings and supplies still to go.

“Every single gift in this mattered,” she said.

“In some ways, the $1,000 gift was just as important as the $100,000 gift, because we wanted the entire community to believe that they had a part in this.”

Roberts, Day and Marshall Counties, SD Possibility: Towns working together as a region

In the Glacial Lakes region in northeast South Dakota, “community” is defined as more than what lies inside the city limits signs.

“They said, ‘We’ve realized that we’re a community. We’re not seven different communities in three different counties; we are a community,’” said Linda Salmonson, East River Electric’s economic development manager, summarizing the attitudes of local leaders from that area after a leadership workshop about 10 years ago.

During that Leadership Plenty regional workshop, which spanned 10 weeks, 30 individuals from Webster, Sisseton, Britton, Langford, Lake City, Roslyn and
Bristol were challenged to work hand in hand, rather than as competitors, for the first few weeks, before facilitators asked them to reorganize to work on town-specific discussions.

“They said, ‘No way!’” Salmonson said with a laugh. “When they came in the door, they were seven different communities; by the time they’d been through (the training) … they had become a community.”

Since those leadership meetings, the three larger communities—Sisseton, Britton and Webster, which have a combined population of just over 5,500—became the first Dakota Rising site in South Dakota in 2008, with six area business owners recognized as fellows. The group completed the initial three-year program and did not renew participation due to financial constraints, but is able use the skills learned from the experience for building and supporting entrepreneurs in the Glacial Lakes region.

Another product of Leadership Plenty is the group known as Glacial Lakes Area Development. GLAD, which was launched in 2007 by a group of Leadership Plenty graduates, focuses on small-business lending, local business, business services training, and economic development within its five communities spanning Marshall County. Scott Amundson, GLAD’s executive director, and its volunteer board of directors has created a local business revolving loan fund of $1 million and works hand in hand with Grow South Dakota and other regional partners.

“The communities (in Roberts, Day, and Marshall counties) recognize that they’re a region, and they are—to some extent—dependent upon one another,” Salmonson said. “As a result of learning together … they came to the realization that they needed each other, and they weren’t in competition with each other. They recognized what’s good for one community benefits the others.”

Salmonson said the same concept can be replicated in other regional communities, too.

“Anytime people work and learn together, it gives them an extended opportunity to communicate,” she said. “You’ll see them recognize that they are stronger together than they are standing alone.”

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Digging Deep in Doland
A small town is working on big things through the generosity of its residents

By Wendy Royston
Photos By Heidi Marttila-Losure

In Doland, SD, help is just around the corner.

“People like to help people here,” said Bonnie Wagner, a Doland High School graduate who now runs an insurance business in town, as she reminisced about a recent “harvest bee” in which local farmers helped one of their own, who had been stricken ill. “If somebody needs help … we are gung-ho. It’s crazy how much is raised in one night at a benefit.”

Margot Gillette, who was born and raised in nearby Redfield, SD, but now works at the Beadle-Spink Enterprise Community (BASEC) office in Doland, agreed.

“It’s really, really nice to watch when they all come together for whatever project is going on,” she said.

In 2012, the community of just over 200 raised more than $65,000 in a matter of a few days to refurbish the gym floor at its 103-year-old school when residents heard they might lose home games otherwise.

“There are a tremendous amount of people who live in this area who are committed to this community, and there are a lot of people who are from here, but no longer live here who are committed to this community, and it’s really nice to see them come together for whatever project is going on,” Gillette said.

Whether it’s in reaction to an illness or tragedy, or proactive support of school or city projects, people in Doland put their money where their hearts are.

“You see it over and over and over again,” said Gillette. “It’s been a great five years in the ag economy, but even when belts are tight, when there’s a need, people will step up. … If you have more, you can give more, but that’s not the point. … Everybody has something to give.”

That spirit of giving is not surprising in a community where friends and neighbors and business associates and—yes, even family—are the same people.

“The farmers and homeowners are wonderful people,” said Wagner. “I don’t call them my customers. I call them my friends, because they are.”

Like many towns in northeastern South Dakota, “small” has been a way of life for generations.

“Doland has never had more than 500 people in it,” Gillette said. “It’s not like it started out as a town of 5,000 and it is now 200. … It never was that much bigger than around that 500 mark.”

The community has proved repeatedly that it is small but mighty, according to residents there. At a recent spaghetti feed, more than $20,000 was raised in just three hours to support a new, municipally-owned day care facility.

“My original thought was to make enough money on the fundraiser to build a basement,” Doland Mayor Craig Schroeder said. “And we did.”

Bonnie Wagner enjoys living and working in the town where she grew up.
Becoming more than a bedroom community
“We want young people to live here. You’re not going to get young people to live here if you don’t have a day care, because people work, and they need to have a place to take their kids for day care,” said Schroeder.

In order to be eligible for the Governor’s Daycare Program, the facility had to be city-owned, so Schroeder presented the idea to the council, which approved it before the full grant was secured for the roughly $90,000 project.

“Initially, I thought, ‘If we could get donations for the basement, (the city) would swing the rest,’” Schroeder said.

“The goal was to either eliminate or cause the … building of the facility to cost nothing,” Gillette said. “From what we can tell from other small town day cares, what puts them under is having to pay back that facility loan. … With the ups and downs of a day care … that has a significant impact, so if we could create a scenario where the facilities costs were eliminated… we didn’t have to worry about that, we got a good chunk of that taken care of with $20,000 in donations.”

Many of the day care’s needs—appliances, toys, furniture—were donated, and fundraising continues for the building.

The facility, which is slated to open in early 2015 is conveniently located across from the school.

“We really wanted it across from the school, so you could … pull up and pick everybody up,” Schroeder said.

Gillette pointed out that the day care-school relationship in Doland has a lot more significance than a common street, too.

Program expansion for growing school
Unlike most schools in the state, the Doland School District has actually grown over the past decade, from 163 students in K-12 in 2004 to 179 in this fall—nearly a 10 percent increase—and community leaders are hopeful that a need for more day care staff than originally anticipated will mean the school will grow, too.

“You can’t send your kid to preschool in town if you don’t have day care and you work somewhere else,” she said, pointing out that the nearest communities with preschools are 30 miles away, making it impossible for parents to transport their children to and fro in the middle of the workday.

It wasn’t until last school year that the school offered preschool, either.

“Kids are getting pushed a lot faster,” school board member Julie Schneider said. “We were afraid our kids might get behind.”

Plus, the board was concerned that kids who attended preschool might open-enroll permanently in those other districts.

“We were afraid of losing those kids,” Schneider said.

Dakota communities are well aware of the implications of declining enrollment, and know that every child enrolled is one more opportunity to keep the local school open. Twenty miles from Doland, the Conde school, which once co-oped with Doland for athletics, is an example of what can happen when a school’s enrollment falls too far. The school had attempted to run self-funded after the Legislature decided it would close schools with enrollments of under 100 or less in the late 2000s. Conde School was among those that closed.

“You always worry—if the school closes, what will happen” to local businesses and residents, said Wagner, remembering a not-too-distant time when closure of the Doland school was discussed. Shortly thereafter, enrollment increased as young men returned home to help with their fathers’ family
farms. “I don’t think anybody even talks about that anymore, because the numbers are growing, and the funding seems to be going better, but that would be a challenge for a lot of us.”

Providing basic necessities for employees
In order for the school itself to function properly, it needs good leadership. And, in order to keep good help, the school needs good, affordable housing available to its staff. To ensure this is the case for its superintendent, the Doland School District has always provided a home as a benefit to its top official. By 2013, the most recent home, which was built in 1964, was showing its age.

“The house was in need of some repair, and it was (a question of whether we) stick money into an old house, or do we look at something that’s a lot more attractive and feasible,” said Schneider.

So the old house was sold to Doland Housing and Development, which rents the property out currently. With nothing in town available for sale that was as nice as the school wanted for its top employee, the school board took advantage of a governor’s house grant to bring in a new house and put it on a new basement, across from the school, in 2014.

“It’s hard to get a good superintendent to move to a small, rural town, but we can use this as a benefit,” school board member Dwight Lyren said.

A lack of suitable housing in Doland has been a deal-breaker for others looking to move to town, too.

Housing crunch hinders growth
Last summer, a Doland High School graduate was looking to move his family back to town, but had to change plans after reviewing the local housing market.

“He already had a job here. … When he got here, he found out the house he was going to rent was undesirable, because it had mold in the basement,” according to local business owner and farmer LeAnne Bawek. “He could not find anything to live in. … He ended up going to Redfield and getting another job and taking his kids and taking his employment. Gone.”

A similar situation arose when the school attempted to hire a new janitor. This kind of thing is a wakeup call, she said.

“We’ve seen small towns lose their schools. It’s the biggest employer. … That’s one of the biggest things that scares
us,” Bawek said. “If we lose that school, how long before your town just slowly deteriorates?”

Bawek and a friend, Glenda McNutt, were working at a community blood drive in February 2014, when they began discussing the recent retirements of three Doland teachers, who were not looking to move out of town, and so no housing would become available for the teachers who would replace them. McNutt and Bawek perceived a major housing crisis in the community.

“Our housing stock is 100 years old,” said Bawek. “If it’s vacant, it’s not necessarily livable, or it’s a ‘hunter house.’ … The last house built was built in 1990,” and virtually no one is moving out of their homes.

In response to the impending need for teachers who likely could not find a place to live in Doland, McNutt and Bawek agreed “someone should do something” about the community’s housing crisis. They quickly realized that “someone” was them.

“When you decide that you’re going to take on a project here, you might as well figure you’re going to do it, because it’s not like somebody is going to jump up and (do it),” said Bawek. “Lack of people equals lack of time, and most people are focused on their families and businesses.

LeAnne Bawek stands in front of Doland’s triplex. The building project started when she and her friend Glenda McNutt had a conversation about the town’s housing challenges.

... They don’t have the time to deal (with outside responsibilities).”

So, with the help of BASEC, the newly formed Local Opportunity Company started the process of applying for a grant to build a new, $400,000 triplex as the northeast “cornerstone” of Doland.
“It was kind of a Hail Mary type of thing, because who was going to give two gals in Doland, SD, $100,000 to build a house?” Bawek said.

She completed her own housing study for the community, and highlighted Doland’s growing school and business community, as well as its up-and-coming day care, in the application.

“It’s all connected, and you need multiple parts of it to make it work. It wouldn’t work if we built the house and there wasn’t a day care and there weren’t jobs,” she said.

The hard work paid off, and the Local Opportunity Company received a $140,000 grant in May. Another $140,000 has been provided for the project through five private investors, and BASEC is supporting a more than $100,000 loan.

And it’s been full speed ahead ever since. McNutt and her husband have been hired by the Local Opportunity Company as the contractor for the project. The first unit is slated to open in January, and the other two should follow in February and March, according to Bawek. So far, none of the units is rented, although several members of the community have inquired about doing so.

Doland Housing and Development also has been working in recent years to clean up dilapidated houses, and is in the process of exploring the potential of “rehabbing” a rundown house in town, to get it back on the market.

Local leaders make Doland a poster town
So, what makes Doland tick? According to Gillette, it’s the people.

“The leadership in Doland is remarkable. You’re seeing it on the City Council and the school board and the citizens here,” said Gillette, adding that the community of Doland is a role model to other small towns across the Dakotas. “We work in seven communities, and it’s very important to BASEC that our other communities hear Doland’s success (because) we’re here to help them, too.”

And the community is working hard to ensure it will have another generation of leaders. Once each year, the adults and youths join forces to tackle a major community service project. The three adults and 10 youths on the board of the Doland Pride work together to plan each year’s project. Then, for one day, all students in seventh through 12th grades work together to accomplish that year’s project. Past projects have included painting all of Main Street’s buildings and cleaning up nuisance properties. That’s a lot of community service for roughly 64 students to tackle, but leaders in Doland say the benefits of working hard on the project are bigger than most for-pay jobs.

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“It’s a good marketing tool to get them to aspire for the scholarships,” said Wagner. “It’s community work; it’s not 4-H, and it’s not sports or arts. A lot of us in the community look at … (their) attitude during Doland Pride” in determining the recipients of scholarships.

**Identifying a need to move forward**

But community progress wasn’t always the name of the game in Doland.

Schroeder became mayor about the time the bank that now houses BASEC closed, and the last new home built or brought into town was in the 1990s.

“I thought we needed to do things that (made) the city … a little more progressive and get things going,” he said. “Things were backing up really fast, and it scared me a little bit, so I thought we needed to get some things done.”

Gillette said that the biggest factor in Doland’s successes since Schroeder became mayor five years ago, has been an ongoing transition of leadership.

“Doland has always had strong leaders in the development movement, but what we’re seeing in Doland now is a stepping up of younger people in the development movement,” she said. “That’s really an important element—

that the baton of leadership and development be continued by the people who are carrying it now, and that we bring in new people in with new energy and new ideas. That’s what we’re seeing in Doland, and that’s why so many things are happening.”

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SDML Workers’ Compensation Fund Extends Grant Programs for the 2015 Year

Many of you are aware that for the past five years the SDML Workers’ Compensation Fund has offered two different grant programs to its members. Because these grant programs promote safety to our members, the SDML WCF Board of Trustees decided to offer both grant programs for the 2015 year on a first come first serve basis until the grant funds are exhausted.

This first grant is in partnership with Stryker EMS to assist our membership in purchasing a Stryker Power-PRO™ cot or a Stryker Stair-PRO® chair. The intent is to provide a safer workplace for the voluntary EMT’s, firefighters, police officers, and all local governmental employees that assist the ambulance services to provide emergency transfer of patients. Congratulation to the 39 grant recipients listed below:

Arlington Ambulance
Bridgewater
Douglas Co Amb – Corsica
Douglas Co Amb – Armour
W. McPherson Co EMS
Watertown
Faulk County
Hoven
Miner County

Vermillion
Parker
Mitchell
Marshall County
Freeman
Sturgis
Spearfish Ambulance
Gettysburg

Wall
Yankton County
Hecla
Hudson
Avon
Lead
Castlewood Amb District
Groton Area Fire & Rescue
LEMTA Perkins Co Amb
Lennox Area Ambulance
Wagner-Lake Andes Amb

Edgemont Ambulance
McIntosh
Aberdeen
Hill City Ambulance
Viborg
Tripp County Ambulance
Clark Ambulance Service
Willow Lake Ambulance
Ipswich Ambulance
Burke Ambulance

The second grant is in partnership with Stan Houston Equipment to assist members with the purchase of an ICS® Saw Package. The ICS® saw is very beneficial in reducing the risk of injury during activities that require the use of a chop saw, particularly to cut and repair broken water pipes in a confined space. Congratulation to the 32 grant recipients listed below:

Dell Rapids
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Watertown
Deadwood
Philip
Sturgis
Pierre
Colman
Yankton
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Beresford
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Eligibility for these grants is very simple. The applicant must be a member of the SDML WC Fund as of the date of the grant application and in the year the grant is awarded. Also, the member must meet several selection criteria, including compliance with loss control safety recommendations. The complete list of selection criteria is outlined in the application.

The SDML Workers’ Compensation Fund has always stressed the importance of using safety equipment and following safety procedures. There are many components to a successful safety program, beginning with leadership direction and support, which then flows to the supervisors and employees. We look forward to more participation in these programs and the reduction of injuries to your employees.

If you have any questions or would like an application, please contact Brad Wilson or Ladene Bachtell at:
Insurance Benefits, Inc.
4901 S. Isabel Pl. #110
Sioux Falls, SD 57108
Email: info@sdmlwcfund.com
Phone: 800-233-9073
Whether it is to catch the scores of last night’s game, read the morning news, or stay connected with friends and family, like many South Dakotans, I depend on fast, reliable Internet service. The role of the Internet in our lives is only going to continue to grow. It will keep revolutionizing things like transportation, commerce, agriculture, and education. But heavy-handed government regulation could delay the next big transformation.

On February 26, three unelected officials of the Federal Communications Commission (FCC) voted to approve the most controversial agenda item in the agency’s modern history, a policy awkwardly known as Title II reclassification of broadband. The FCC voted 3-2 to impose heavy-handed regulations on the Internet that were designed and intended for monopoly phone companies in the 1930s. The regulations being imposed by the FCC are an attempted power-grab that will create new barriers for innovation and open the door to new taxes and fees on internet service for American households.

In the 317 page rule that has yet to be made public, the FCC gives itself broad power to decide how broadband services may be offered in the market. For example, mobile broadband plans that allow unlimited music streaming could be prohibited by the government. Additionally, the FCC action could make broadband more expensive because compliance with these regulations will increase operational costs for providers that will likely be passed along to customers in the form higher prices for broadband Internet service.

New investment in communications networks will also be threatened. Broadband networks are expensive to build, operate, and maintain, and nowhere is that more apparent than in South Dakota, with our relatively small population and large landmass.

Advocates for reclassification worry that future entities that control Internet access could abuse that position to affect what content users can access. I have generally not been in favor of instituting government regulations until we know there is a real and actual need. But, to prevent the FCC’s heavy-handed regulatory overreach, I believe it is time for Congress to act by updating our telecommunication laws.

As chairman of the Senate Commerce Committee, which oversees the FCC and policies relating to telecommunications and the Internet, I put forward a legislative solution earlier this year to create common-sense rules for the digital road. What I am proposing is very different from what the FCC has jammed through. The FCC regulations are 317 pages. My draft proposal is six pages that focuses on what consumers want – prohibiting practices like “blocking,” which is the process blocking legal content, and “paid prioritization,” which is demanding special payments for access to certain services, all without the legal uncertainty associated with the FCC’s plan.

Above all, I don’t want the debate about protecting the open Internet to be used as an excuse for the federal government to grab control of the Internet from innovators. I will continue to pursue a legislative solution with my colleagues on both sides of the aisle to address the problems associated with the FCC overreach, and I will fight for policies that maintain the light-touch regulatory structure that has enabled the Internet to thrive.
## SDML Directory Changes

<table>
<thead>
<tr>
<th>Location</th>
<th>Delete/Update Details</th>
</tr>
</thead>
</table>
| Buffalo  | Delete: T Rick Balcom, T Nathan Hedin, T Gary Johnson, LSM Nancy Dingfelder  
          Add: PR Gary Johnson, T Kirby Baier, T Gail Parfrey, LSM Stormy Nation |
| Interior | Delete: Phone: 605-433-5323, FO Linda Livermont  
          Add: Phone: 605-433-5314, FO Teresa Wooden Knife |
| Java     | Delete: javacity@sbtc.net  
          Add: javacity@venturecomm.net |
| Keystone | Delete: emtblonde@yahoo.com  
          Add: townofkeystone@mt-rushmore.net |
| Lake Andes | Delete: CM Dennis Tronvold  
              Add: M Cindy Mengenhauser, CM Amanda Frandsen |
| Piedmont | Delete: ADM Diana Evans, FO Karlene Silver  
          Add: FO Diana Evans |
| Saint    | Delete: FO Donna Roth  
          Add: FO Nanette Christiansen  
               stlawcity@live.com |
| Lawrence | Add: FO Nanette Christiansen  
               stlawcity@live.com |
| Stratford | Delete: Phone: 605-395-6977, FO Beth Hoeft  
            Add: Phone: 605-622-0563, FO Suzanne Moen |
| Wasta    | Delete: PO Box 90, Wall, 57790-0090, FO Carolyn Anderson  
            Add: 606 Hustead Street, Wall, 57790, FO Niki Mohr |
| Wilmot   | Delete: CM Delton Hanson  
            Add: CM Jerry Lutkemeier |
| Worthing | Delete: FO Ellee Spawn |

Due to upcoming elections this will be the last Directory Changes until after the 2015-2016 Directory of South Dakota Municipal Officials is printed in July.

## MAY Community Events

### May 1
- Mellette House Opens
  Watertown
- Special Olympics Spring Games
  Watertown

### May 2
- SD Coin & Stamp Club Show
  Watertown
  - Spring Market and Pet Day
  1880 Train Mother’s Day Express
  Rapid City
  - Springtime In The Country
  Sioux Falls

### May 3
- Korczak Day
  Crazy Horse

### May 5
- Concert Series: Link Union
  Hot Springs

### May 6
- Anne’s Day at Crazy Horse Memorial
  Crazy Horse

### May 6 - May 10
- Black Hills Film Festival
  Hill City
- Luke Bryan
  Sioux Falls
- Spring Market and Fruhlingsfest
  Rapid City

### May 9 - May 10
- NE Area Pari Mutual Horse Racing
  Aberdeen

### May 10
- 1880 Train Mother’s Day Express
  Hill City
- Hot Springs’ Mother’s Day Walk
  Hot Springs
- Prairie Village Opening Day
  Madison

### May 15
- Artist Reception: Harvey Dunn and His Students
  Brookings

### May 16
- James Valley Model Railroad Open House
  Aberdeen
- Sea & Sky Saturday
  Sioux Falls

### May 16 - May 17
- 1880 Train’s Appreciation Weekend
  Hill City
- NE Area Pari Mutual Horse Racing
  Aberdeen

### May 20 - May 23
- Shakespeare Garden Planting Festival
  Wessington Springs

### May 22
- Black Hills Music Festival
  Spearfish
- Williams & Ree Comedy Show
  Watertown
- Downtown Wine Walk & Putt Challenge
  Hot Springs

### May 22 - May 25
- Memorial Day Weekend Open House
  at Crazy Horse Memorial
  Crazy Horse

### May 22 - October 12
- Legends in Light® Laser Light Show
  at Crazy Horse Memorial
  Crazy Horse

### May 23 - May 24
- Black Hills Music Festival
  Spearfish
- SDRA Foothills Rodeo
  Wessington Springs

### May 24 - May 25
- NE Area Pari Mutual Horse Racing
  Aberdeen

### May 28
- Summer Porch Series at Strawbale Winery
  Renner

### May 30
- Lake Andes Fish Days
  Lake Andes
- Kids’ Carnival
  Rapid City

### May 31
- Strawbale Winery Sangria Sundays
  Renner

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701-455-1400

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3402 36th St SW  
701-287-4100

Grand Forks, ND 58201  
1201 S. 46th St.  
701-775-4230

Hankinson, ND 58041  
17640 Hwy 11  
701-242-7474

Hoople, ND 58243  
7696 Hwy 18 S  
701-894-5063

Huron, SD 57350  
1715 US Hwy 14 W  
605-353-1200

Jamison, ND 58401  
1010 27th Ave. SE  
701-221-1400

Minot, ND 58701  
1505 Hwy 2, Bypass E  
701-852-3500

Dakota Lake, ND 58301  
7910 Highway 2 W  
701-895-3509

Aberdeen, SD 57401  
4950 E. Hwy 12  
605-225-5240

Pierre, SD 57501  
801 N. Garfield Ave.  
605-224-5400

Rapid City, SD 57702  
3601 Deadwood Ave.  
605-342-4600

Sioux Falls, SD 57107  
3201 N. Louise Ave.  
605-336-3010

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ASSISTANT CITY MAINTENANCE: The City of Kimball, SD is accepting applications for a full time assistant to the city maintenance supervisor. Work areas include but are not limited to water, sewer, streets, snow removal, rubble site, and swimming pool. Applicant must have a valid SD driver’s license. Wage is depending upon qualifications and experience. Position offers full benefits. Applications and job description available at Kimball City Finance Office, P.O. Box 16, Kimball, SD 57355 or telephone 605-778-6277. Position open until filled. EOE.

DEPUTY FINANCE OFFICER: The City of Pierre is looking for a self-directed individual with strong motivation and willingness to take initiative in the position of Deputy Finance Officer to help lead the City’s Finance Office in achieving financial reliability and transparency. This position is ideal for an analytical and detail oriented candidate that is looking to be a part of a fast-paced, diverse, and hands-on team environment. The Deputy Finance Officer is responsible for the daily management of cash transactions and deposits of funds, monthly bank reconciliations, journal entry processing, accurate general ledger analysis, and monthly Departmental financial reports. Successful candidate will be instrumental in managing the fixed asset inventory, annual inventory verification process, and year-end comprehensive annual financial report, as well as work closely with business owners to manage the business licensing application and renewal process and accounts receivable processing. As second-in-command of the City Finance Office, in the absence of the Director, the Deputy is also responsible for Director duties including keeping the Mayor and City Administrator promptly informed of all pertinent matters, assist with customer complaints or concerns, and coordinating the Tuesday night commission Meeting. Minimum Qualifications: Graduation from accredited college or university with a bachelor’s degree in Accounting or an equivalent combination of education and experience. Knowledge of Governmental Accounting Standards and Generally Accepted Accounting Principles (GAAP), CPA Preferred. Salary: $61,597-69,691 plus comprehensive benefit package. Applications: Human Resources Office, City of Pierre, Box 1253 or 222 E. Dakota, Pierre, SD 57501, Phone 605-773-7429, www.cityofpierre.org. Open until filled. EOE.

ECONOMIC DEVELOPMENT DIRECTOR: The city of Kimball, SD is seeking a responsible individual to be our Economic Development Director. This individual will be responsible for community development, business recruitment, retention, expansion, and perform duties as required by the SD Economic Development Partnership Program. This candidate must have a high school degree, computer knowledge and reside in Kimball, SD. Interested individuals are encouraged to apply by submitting a resume and cover letter to: Kimball City Office (Attn: Economic Development Director) PO Box 16, Kimball, SD 57355. Call 605-778-6277 for more information. Position will remain open until filled. EOE.

MAINTENANCE WORKER: The City of Arlington, SD is accepting applications for a full-time public works position. Work areas include, but are not limited to water, sewer, streets, snow removal, cemetery and rubble site. The candidate must have or be able to obtain within one year certificates required by the State of South Dakota to operate water and wastewater facilities; Class 1 Wastewater

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Treatment, Class 1 Water Treatment, Class 1 Water Distribution and Class 1 Wastewater Collection. Hold a valid South Dakota CDL or obtain one within the first 30 days and be able to be company vehicle insured. Position offers excellent benefits. Salary based on experience and qualifications. To apply: Submit completed application with resume to: City of Arlington, PO Box 379, Arlington, SD 57212. Applications are available at the Finance Office, 202 West Elm Street, Phone 605-983-5251. Fax 605-983-5358. Email cityofarlington@arlingtonsd.com. Applications must be received at the finance office by Friday, April 17. EOE.

MAINTENANCE WORKER: The City of Philip, SD, is accepting applications for a full-time Maintenance Worker. Work areas include, but are not limited to water, sewer, streets, snow removal, rubble site, swimming pool and airport. The following certifications/licenses must be possessed or be able to obtain: Commercial Applicator’s License, Class I Water Distribution, Class I Wastewater Treatment and Collection, Commercial Driver’s License. Knowledge and experience with all types of equipment is desired. Individual must also be dependable, reliable, friendly, and able to work with others. Salary/wage is depending upon qualifications and experience. Applications and the detailed job description may be obtained from the City Finance Office, PO Box 408, Philip, SD 57567-0408; telephone 605-859-2175; or, email philipdfo@gwtc.net. The City Office is located at 140 S. Howard Ave., Philip, SD, Haakon County Courthouse, Fourth Floor. Office hours are 8:00 a.m. to 5:00 p.m. Monday thru Friday (Mountain Time). The position will remain open until filled. EOE.

PLANNING ADMINISTRATOR: The City of Hot Springs, SD located in the Black Hills is accepting applications for a permanent, full-time position of Planning Administrator. The Planning Administrator performs a variety of technical duties related to ensuring compliance with zoning, building, and property maintenance ordinances and regulations of the City of Hot Springs. Three major areas of responsibility of the Planning Administrator include: 1) Serve as the City’s liaison to the Planning and Zoning Committee, 2) Serve as the Building Official/Building Inspector and 3) Serve as the Code Compliance Officer. $42,400-$53,000 DOEQ. View the full job description and obtain an application online at www.hs-sd.org/job-opportunities. This position will remain open until filled. EOE.

POLICE OFFICER: $15.68-$19.60 DOEQ. The City of Hot Springs, SD is accepting applications for a South Dakota certified police officer. This is general and varied duty police work in the protection of life and property through the enforcement of laws and ordinances. Work involves the responsibility for performing routine police assignments that are received from police officers of superior rank. Work normally consists of routine patrol, preliminary investigation and traffic regulation, and investigation duties in a designated area on an assigned shift which involve an element of personal danger and employees must be able to act without direct supervision and to exercise independent judgment in meeting emergencies. For a full job description please visit http://www.hs-sd.org/job-opportunities. Applications are available at 303 North River Street, Hot Springs, SD 57747 or by emailing mike.close@hs-sd.org. The position will remain open until filled.

POLICE OFFICERS: City of Lennox is accepting applications for a full-time certified police officer and a part-time certified police officer. Qualifications: a High School diploma/GED certificate, state law enforcement academy certification. Apply at City Hall, 107 South Main Street, Lennox, at http://www.cityoflennoxsd.com, or call 605-647-2286 for application. The City of Lennox is an equal opportunity employer.

UTILITIES OPERATOR: Canton, SD. The Utilities Operator performs a variety of duties involving general operations of water treatment and distribution, wastewater collection and treatment, storm sewer maintenance, and overall system construction and repair. This individual also responds to emergency situations involving disruptions in City services, snow and ice removal, etc. Must have or be able to obtain Class 1 Water and Wastewater Certifications within 18 months; and Class 2 certifications within 36 months; and Commercial Driver’s License within 6 months. Benefits: Health Insurance, Paid Holidays, Vacation and Sick Leave, SDRS, Life Insurance and more. Applications available at www.cantonsd.org, City Hall, 210 North Dakota, Canton, SD 57013 or email Larissa.VanBeek@cantonsd.org. Position open until filled. EOE.

UTILITY SUPERINTENDENT: The City of Arlington, SD is accepting applications for a full-time Utility Superintendent. The candidate’s responsibilities would include management of the Water, Sewer and Street

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maintenance operations and services, supervising staff, delegating work, managing snow removal and coordinating public work projects. Will supervise maintenance of the storm sewer system, weed management and mosquito control programs. The candidate must have or be able to obtain within one year certificates required by the State of South Dakota to operate water and wastewater facilities; Class 1 Wastewater Treatment, Class 1 Water Treatment, Class 1 Water Distribution and Class 1 Wastewater Collection. Hold a valid South Dakota CDL or obtain one within the first 30 days and be able to company vehicle insured. Candidates must have the ability to maintain courteous and positive relationships with the public, construction crews and personnel from other agencies. Position offers excellent benefits. Salary based on experience and qualifications. To apply: Submit completed application with résumé to: City of Arlington, PO Box 379, Arlington, SD 57212. Applications are available at the Finance Office, 202 West Elm Street, Phone 605-983-5251. Fax 605-983-5358. Email cityofarlington@arlingtonsd.com. Applications must be received at the finance office by Friday, April 17. EOE.

WATER TREATMENT PLANT FOREMAN:
Watertown Municipal Utilities. Reporting to the Water Superintendent, this position is responsible for the technical and supervisory work in the direction of the municipal water treatment plant and related facilities. South Dakota Water Treatment Class III Certification and two years supervisory experience required. Salary commensurate with experience and qualifications. To apply: Submit completed application with résumé to: City of Arlington, PO Box 379, Arlington, SD 57212. Applications are available at the Finance Office, 202 West Elm Street, Phone 605-983-5251. Fax 605-983-5358. Email cityofarlington@arlingtonsd.com. Applications must be received at the finance office by Friday, April 17. EOE.

WASTEWATER TREATMENT PLANT OPERATOR:
Pierre, SD. Two positions available. This position comes with a high degree of responsibility for assisting in operating a wastewater treatment plant. Monitors treatment process, performance of machinery and equipment and makes necessary adjustments as indicated by current conditions. Tends pumps, blowers, feed pumps, centrifuges, dry and wet chemical feeders, aerators, telescopic settings, wet well, and other equipment used to treat wastewater. The work is performed both indoors and outdoors. The employee is exposed to noise, dust, grease, machinery with moving parts, contagious or infectious diseases, raw sewage, hazardous chemicals, and occasional inclement weather. The work requires the use of protective devices such as masks, goggles, or gloves. Perform on-call duties once trained. Perform quality work within deadlines with or without direct supervision. Interact professionally with other employees, customers and suppliers. Works independently while understanding the necessity for communicating and coordinating work efforts with other employees. Prior experience in the use of hand and power tools and operating water pollution control equipment such as a centrifuge, chlorinator, samplers, and blowers beneficial. A Class B with airbrakes CDL is required within the first 60 days for this position. Salary: $16.96 minimum plus comprehensive benefit package. Applications: Human Resources Office, City of Pierre, Box 1253 or 222 E. Dakota, Pierre, SD 57501, Phone 605-773-7429, www.cityofpierre.org. Open Until Filled. EOE.

FOR SALE: The City of Salem is offering for sale a 2010 John Deere Z445 EZTRACK 54” mower with 6.5 Bushel Hopper. Sealed bids will be accepted until 7:00 p.m. on Monday, April 6, 2015. For further information on the mower please contact the City of Salem, 605-425-2301. Bids can be sent to “City of Salem, PO Box 249, Salem, SD 57058” or dropped off at Salem City Hall located at 400 N. Main, Salem, SD. All Bids must be clearly marked “Bid for 2010 John Deere Mower.” The City reserves the right to reject any or all bids.

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Within seven days following the election – Election returns are to be canvassed. (SDCL 9-13-24; See Hdbk., sec. 7.600)

Three weeks from Election Day – If a municipality has passed an ordinance requiring a secondary election and no candidate in a race involving three or more candidates receives a majority of the votes cast, a secondary election shall be held three weeks from the date of the first election. Provisions for tie votes in the first election are also provided for. The person receiving the highest number of votes at the secondary election is elected. (SDCL 9-13-26.1; See Hdbk., sec. 7.600)

June elections – Follow the Municipal Election Calendar for all election deadlines.

May

No later than May 1 – The liquor tax reversion must be made. (SDCL 35-5-22; See Hdbk., sec. 11.600)

May 1 – Special assessment installments which are payable under either the Plan One or Plan Two options become delinquent. (SDCL 9-43-109; See Hdbk., sec. 12.160)

First meeting following election – Except as otherwise provided, every officer of the municipality will begin to discharge his duties on the first meeting of the month next succeeding the election, or as soon as the officer has qualified. (SDCL 9-14-5; See Hdbk., sec. 5.115)

First meeting following election – Appointed municipal officials are usually appointed. The appointment may be annual, or for an interval determined by the governing body. (SDCL 9-14-3)

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First meeting following election – In municipalities having the mayor and common council form of government, the council must elect a president and vice-president for the ensuing year. (SDCL 9-8-7; See Hdbk., sec. 2.520)

First meeting following election – In municipalities governed by a mayor and four commissioners, the board must designate by a majority vote, the following commissioners: Public Safety, Public Works, Utilities, and Finance and Revenue. Commissioners are assigned areas of responsibility under the law. (SDCL 9-9-18 to 9-9-24; See Hdbk., sec. 2.590)

First meeting following election – In municipalities governed by a mayor and two commissioners, the board shall by a resolution adopted by a majority, assign and apportion between the members, all duties that are not assigned to the mayor. (SDCL 9-9-27; See Hdbk., sec. 2.595)

First meeting following election – In those municipalities employing a city manager and under the commissioner form of government, at the first regular meeting in the month following the annual election, the commissioners must elect one of their members to serve as mayor for a term of one year. (SDCL 9-10-6; See Hdbk., sec. 2.615)

By May 15 – The secretary of revenue shall apportion the money in the local government highway and bridge fund. (SDCL 32-11-35; See Hdbk., sec. 12.255(6))

Tax levy – The governing body of the municipality may impose an excess tax levy with an affirmative two-thirds vote of the governing body on or before July fifteenth of the year prior to the year the taxes are payable. The decision to increase taxes must be published within 10 days of the decision (certain publication size restrictions apply), and may be referred upon a petition signed by at least five percent of the registered voters in the municipality and filed within twenty days of publication of the decision. The referendum election shall be held on or before October first preceding the year the taxes are payable. (SDCL 10-13-36; See Hdbk., sec. 12.170)

Last Monday of May – Memorial Day – State holiday (SDCL 1-5-1)

June elections – Follow the Municipal Election Calendar for all election deadlines.


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